

**Mandatory Disclosure – PGDM-ABPM**

	AICTE PI No.	:	1-5154731
1.	Name of the Institution	:	Indian Institute of Plantation Management, Bengaluru
	Address of the Institution	:	Jnana Bharathi Campus, P.O. Malathalli
	City and PIN Code	:	Bengaluru – 560056
	State	:	Karnataka
	Phone No. with STD Code	:	080-23212773 080-23212767
	Fax No.	:	080-23212775
	Email	:	director@iipmb.edu.in
	Website	:	www.iipmb.edu.in
	Office Hours	:	0915 hrs – 1745 hrs
	Academic Hours	:	0900 hrs – 1730 hrs
	Nearest Railway Station	:	City Railway Station about 15 kms
	Nearest Airport	:	Bangalore International Airport about 25 kms
2.	Name and address of the Trust/ Society/ Company and the Trustees	:	Indian Institute of Plantation Management Society
	Address of the Institution	:	Jnana Bharathi Campus, P.O. Malathalli
	City and PIN Code	:	Bengaluru 560 056
	State	:	Karnataka
	Phone No. with STD Code	:	080-23212773 080-23211716
	Email	:	info@iipmb.edu.in
	Website	:	www.iipmb.edu.in
3.	Name of Principal/Director	:	Dr.V. G. Dhanakumar
	Exact Designation	:	Director
	Address	:	Jnana Bharathi Campus, P.O. Malathalli, Telangana
	Phone No.	:	080-23212773
	Mobile No.	:	9845568623
	Email	:	<a href="mailto:director@iipmb.edu.in">director@iipmb.edu.in</a>
4.	Name of the Affiliating University	:	N.A. – (It's an Autonomous Organization, Ministry of Commerce and Industry, Govt. of India and approved by AICTE)
5.	Governance	:	

Members of the Board and their brief background	:	<p>IIPM Board consists of 15 members and the members of Board will hold office for a term of three years. The Chairman of the Society and the Board will be appointed by the Secretary, Department of Commerce, MoC&amp;I - Government of India, in the rank of Additional Secretary &amp; above. IIPM Board consists of a nominee from the Central Government in the rank of Director (P) &amp; above; Plantation Associations representing North &amp; South India, Executive Heads (Senior IAS officers) of 4 Commodity Boards (Coffee, Tea, Rubber &amp; Spices), Practicing/Owner managers from private plantations/corporate sector, Research Education &amp; Training and other interests covering plantation industry, and Director of IIPM as ex-officio member.</p> <p>A copy of existing members of IIPM Board is attached in Annexure-1</p> <p>Website link: <a href="https://iipmb.edu.in/wp-content/uploads/2022/03/list-of-bogs-31032022-iipm-webiste.pdf">https://iipmb.edu.in/wp-content/uploads/2022/03/list-of-bogs-31032022-iipm-webiste.pdf</a></p>
Members of Academic Advisory Body	:	<p>IIPM Academic Advisory Council (Board of Studies) advises the Institute on academic and research matters. It comprises of external eminent academicians, prominent industry experts and IIPM Alumni and faculty members. IIPM Board of Studies is headed by the Director of the institute. A list of members is appended in Annexure-2</p>
Frequency of the Board Meeting and Academic Advisory Body	:	<p>Board of Governors Meeting is organized once in six months and Academic Advisory Body (Board of Studies) once a year</p>
Organizational chart and processes	:	<p>IIPM-Bengaluru has a defined internal organizational structure, governance mechanisms, and decision-making process. IIPM Society is the supreme body. The general superintendence, direction, and control of affairs of the Society and its income &amp; property are vested with the IIPM Board of Governors/Governing Body. In addition, other advisory committees that are constituted play a significant role in strengthening and guiding the organizational processes, viz. Board of Studies (Academic Advisory Council), Internal Quality Assessment Cell (IQAC), Faculty Working Committee (FWC), Faculty Recruitment-cum-Review Committee, Budget &amp; Finance Committee, etc.</p> <p>A copy of the IIPM organogram and Planning Process and monitoring system is attached in Annexure-3 and 4.</p>
Nature and Extent of involvement of Faculty and students in academic affairs/ improvements	:	<p>Faculty are involved in all academic affairs like teaching, revision of syllabus, extracurricular activities, managing students committees, being on Board of Studies, faculty committees, counseling students, guidance of winter project/internship reports / thesis etc. Students representation is also ensured in Board of Studies (Academic Council) and Internal Quality Assurance Cell (IQAC) at the Institute level, apart from academic-related committees like placement committee, mess committee, sports committee, etc.</p>
Mechanism/ Norms and Procedure for democratic/ good Governance	:	<p>The programs overall directions are given by governing council. Important decision are taken by executive committee, academic-related decisions are taken by Advisory Council. Faculty and students are involved in decision-making process.</p>
Student Feedback on Institutional Governance/ Faculty performance		<p>Students' feedback (both qualitative and quantitative) on faculty classroom teaching is obtained at the end of each trimester and shared with faculty for improvement and necessary guidance is provided. In addition, an annual performance appraisal of faculty helps in setting goals and adopting ways to improve performance. This exercise facilitates in identifying the competency gaps and areas of improvement in the performance of employees. This in turn leads to the growth of employees as well as organizational growth. An exit survey is conducted among the outgoing students each year. The survey contains questions related to curriculum. Their views on the structure of curriculum,</p>

		course content, etc. are captured.
	Grievance Redressal mechanism for Faculty, staff and students	: To address various problems faced by students at various places within the campus and also to address issues related to admission process, breach of admission reservation policy, discrimination of students, non-payment of scholarship, unfair evaluation practices, etc., institute has formed Online Grievances Redressal Committee/Cell in compliance with AICTE Regulations 2012, F.No.37-3/Legal2012 dated 25.05.2012, with an objective of preventing unfair practices and to provide a mechanism to students, parents and others for redressal of their grievances. Institute has also constituted ombudsman of external committee members in compliance of the AICTE regulation in this regard.
	Establishment of Anti Ragging Committee	: Pursuant to the directives of the Honorable Supreme Court of India and in accordance with the AICTE stipulations, on curbing the Menace of Ragging in Higher Educational Institutions, the institution has a Anti Ragging Policy with Anti-Ragging Committee and Anti-Ragging Squad for overseeing the strict and meticulous implementation of all the directives. The members of the anti-ragging committee and anti-ragging squad details are brought to the notice of the students especially newly admitted students. Anti-ragging hoardings are displayed at prominent places in the institute's campus, including hostel, mess/ cafeterias, etc. Aggrieved student has the liberty to inform any member of the committee any time, including at the stroke of the mid-night. Being a small and close nit campus, students can approach any faculty even he/she is not a member of the committee. The committee enquires into the allegations of ragging, if reported and initiate remedial action immediately. The Institute has adopted zero-tolerance for ragging in any form. As on date, institute has not seen any cases of untoward ragging. A detailed anti-ragging policy is also incorporated in Students handbook. A list of members Anti-Ragging Committee and Anti Ragging Squad is furnished in Annexure-5
	Establishment of Online Grievance Redressal Mechanism	: Any aggrieved student or parent can approach the Grievance Redressal Committee by filing an online complaint by visiting web link: <a href="http://www.iipmb.edugrievance.com">http://www.iipmb.edugrievance.com</a> . This link has been created for reporting grievances and for seeking redressal. Matter can be escalated to the Ombudsman of external committee in case complainant seeking redressal is not satisfied with the decision of the internal grievance redressal committee.
	Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University	: The Grievance Redressal Committee meets immediately on receipt of a complaint and communicate its decision within ten days of receipt of the complaint. All aggrieved students, parents and others may approach the Grievance Redressal Committee (GRC) of the institution in the first instance. If they are not satisfied with the decision of the Committee, they may send their appeals to the "Ombudsman" who will exercise his powers to hear those grievances and ensure its disposal within one month of the receipt of the appeal. Online grievance appeal is available on the Institute's website. Grievance Redressal Policy is included as part of Students Rules handbook, which is uploaded in the academic share folder of the Institute, for which students and faculty have access 24x7 and can be downloaded as per convenience. A copy of Grievance Redressal Committee is furnished in Annexure-6.
	Establishment of Internal Complaint Committee (ICC)	: The Administrative Rules handbook of the Institute incorporates a chapter on Internal Complaint Committee constituted to define, establish and outline processes for prevention of sexual harassment and discrimination on any ground. A committee is constituted to address not only the

			grievance of women employees & students, but also focus on creating awareness, counseling and educating about gender issues. A list of members' of Committee is appended in Annexure-7.
	Establishment of Committee for SC/ ST	:	The institute has established SC/ST Committee as per Schedules Castes and Scheduled Tribes (Prevention of Atrocities) Act 1989. The committee liaises closely with the admissions unit and offers support to students of reserved category, SC/ ST etc. The committee ensures that students receive the financial support on time. Students belonging to SC/ST/OBC/related categories apply for scholarships to awarded by Ministry of Social Justice & Empowerment-GoI, Ministry of Minority Affairs-GoI, Ministry of Tribal Affairs-GoI and State Departments through online. Programme office certifies that students seeking scholarship are bonafide students and submits certification online. If the students meet the eligibility criteria of scholarship, concerned Department transfers the scholarship amount directly to the students' bank account by RTGS. A list of committee members is appended in Annexure-8.
	Internal Quality Assurance Cell	:	Annexure - 9
6.	Programmes		
	Name of Programmes approved by AICTE	:	1. Post Graduate Diploma in Management (Agri-Business and Plantation Management) 2. Post Graduate Diploma in Management (Food Processing and Business Management) 3. Post Graduate Diploma in Management (Agricultural Export and Business Management)
	Name of Programmes Accredited by NBA	:	Post Graduate Diploma in Management (Agri-Business and Plantation Management)
	Status of Accreditation of the Courses		ABPM - Accredited by NBA upto 30 <sup>th</sup> June, 2024
	Total number of Courses	:	Three
	No. of Courses for which applied for Accreditation	:	One – PGDM-ABPM
	Status of Accreditation– Preliminary /Applied for SAR and results awaited/ Applied for SAR and visits completed/ Results of the visits awaited/ Rejected/ Approved for... Courses (specify the number of courses)	:	PGDM-ABPM Approved upto 30 <sup>th</sup> June, 2024
	Name	:	Post Graduate Diploma in Management (Agri-Business and Plantation Management)
	Number of Seats	:	90
	Duration	:	2 Years
	Cut off marks/rank of admission during the last three years	:	<b>2021-22      2020-21      2019-20</b> GEN – 75      GEN – 60.3      GEN – 59.6 OBC – 72.5      OBC – 61.2      OBC – 56.6 SC – 60      SC – 67.2      SC – 61.5 ST – 61.5      ST – 61.7 EWS – 75      EWS – 61.7
	Fee	:	8.83 lakhs for two years

	Placement Facilities	:	100 % Placements since inception of the program																		
	Campus placement in last three years with minimum salary, maximum salary and average salary	:	Minimum Salary – 3.0 LPA Maximum Salary – 9.61 LPA Average Salary – 5.39 LPA																		
7.	Permanent Faculty	:	<a href="https://iipmb.edu.in/faculty-profile/">https://iipmb.edu.in/faculty-profile/</a>																		
	Adjunct Faculty	:	<a href="https://iipmb.edu.in/visiting-faculty-resource-persons/">https://iipmb.edu.in/visiting-faculty-resource-persons/</a>																		
	Permanent Faculty: Student Ratio	:	1:20																		
	Number of Faculty employed and left during the last three years	:	Employed : 7 Retired : 2																		
8.	Profile of Director	:	<a href="https://iipmb.edu.in/directors-message/">https://iipmb.edu.in/directors-message/</a>																		
	For Each Faculty give a page covering with Passport size photograph	:	<a href="https://iipmb.edu.in/faculty-profile/">https://iipmb.edu.in/faculty-profile/</a>																		
9.	Fee																				
	Details of Fee	:	CAY – I – Rs. 4,55,005/- CAY – II – Rs. 4,28,005/-																		
	Time Schedule for payment of fee for the entire programme	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/PGDM-ABPM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/PGDM-ABPM%20Brochure.pdf</a> Page Nos. 11																		
	No. of fee waivers granted with amount and name of students	:	NA																		
	Number of scholarship offered by the institution, duration and amount	:	One – “IIPM Alumni Mukesh Rai Scholarship” for four years from 2020 of Rs. 32,000/- per year.																		
	Criteria for Fee waivers/scholarship	:	Fee waivers – NA Scholarship: Meritorious Scholarships from the Ministry of Social Justice & Empowerment, Ministry of Tribal Affairs and Ministry of Minority Affairs, Government of India. State Government Scholarships for OBC Student.																		
	Estimated cost of Boarding and Lodging in Hostels	:	Rs.2,50,010/- for two years																		
10.	Admissions																				
	Number of seats sanctioned with the year of approval	:	90 – 2008 – PGDM-ABPM																		
	Number of Students admitted under various categories each year in the last three years	:	<table><tr><td><b><u>2021-22</u></b></td><td><b><u>2020-21</u></b></td><td><b><u>2019-20</u></b></td></tr><tr><td>GEN - 45</td><td>GEN - 38</td><td>GEN - 42</td></tr><tr><td>OBC - 30</td><td>OBC - 49</td><td>OBC - 44</td></tr><tr><td>SC - 5</td><td>SC - 1</td><td>SC - 4</td></tr><tr><td>ST - 4</td><td>ST - 1</td><td></td></tr><tr><td>EWS - 6</td><td>EWS - 1</td><td></td></tr></table>	<b><u>2021-22</u></b>	<b><u>2020-21</u></b>	<b><u>2019-20</u></b>	GEN - 45	GEN - 38	GEN - 42	OBC - 30	OBC - 49	OBC - 44	SC - 5	SC - 1	SC - 4	ST - 4	ST - 1		EWS - 6	EWS - 1	
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ST - 4	ST - 1																				
EWS - 6	EWS - 1																				

	Number of applications received during last two years for admission under Management Quota and number admitted	:	Being a Government Institution, IIPMB does not have any management quota.																				
11.	Admission Procedure																						
	Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website)	:	CAT/XAT/MAT/ATMA/CMAT/IPAT examinations which is conducted by All India Level.																				
	Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test etc.)	:	100% of the seats for students who are qualified in CAT/XAT/MAT/ATMA/CMAT/IPAT Examinations only.																				
	Calendar for Admissions against Management / Vacant seats:	:	Vacant seats are normally filled-in from the waiting list before 30 <sup>th</sup> June, every year.																				
12.	Criteria and Weightages for Admission																						
	Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.	:	<table><tr><th>S.No.</th><th>Parameter</th><th>Weightage</th></tr><tr><td>1.</td><td>SSLC (10<sup>th</sup>)</td><td>10%</td></tr><tr><td>2.</td><td>HSC (12<sup>th</sup>)</td><td>10%</td></tr><tr><td>3.</td><td>UG Performance</td><td>30%</td></tr><tr><td>4.</td><td>National Level Eligibility Test (NLET) / IPAT</td><td>20%</td></tr><tr><td>5.</td><td>GD &amp; PI</td><td>30%</td></tr></table>			S.No.	Parameter	Weightage	1.	SSLC (10 <sup>th</sup> )	10%	2.	HSC (12 <sup>th</sup> )	10%	3.	UG Performance	30%	4.	National Level Eligibility Test (NLET) / IPAT	20%	5.	GD & PI	30%
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4.	National Level Eligibility Test (NLET) / IPAT	20%																					
5.	GD & PI	30%																					
	Mention the minimum Level of acceptance, if any	:	None																				
	Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years	:	<table><tr><th>2021-22</th><th>2020-21</th><th>2019-20</th></tr><tr><td>GEN – 75</td><td>GEN – 60.3</td><td>GEN – 59.6</td></tr><tr><td>OBC – 72.5</td><td>OBC – 61.2</td><td>OBC – 56.6</td></tr><tr><td>SC – 60</td><td>SC – 67.2</td><td>SC – 61.5</td></tr><tr><td>ST – 61.5</td><td>ST – 61.7</td><td></td></tr><tr><td>EWS – 75</td><td>EWS - 61.7</td><td></td></tr></table>			2021-22	2020-21	2019-20	GEN – 75	GEN – 60.3	GEN – 59.6	OBC – 72.5	OBC – 61.2	OBC – 56.6	SC – 60	SC – 67.2	SC – 61.5	ST – 61.5	ST – 61.7		EWS – 75	EWS - 61.7	
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	Display marks scored in Test etc. and in aggregate for all candidates who were admitted	:	The merit list will be prepared and selected candidates’ offer letters will be sent by mail as well as through post.																				

13.	List of Applicants		
	List of candidate whose applications have been received along with percentile / percentages core for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats (merit wise)	:	Every year, the list of candidates called for interview and merit list of candidates will be displayed on IIPMB website.
14.	Results of Admission Under Management seats/Vacant seats	:	No quota for management seats
15.	Information of Infrastructure and Other Resources Available		
	Number of Class Rooms and size of each	:	Eight class rooms CR – 1, 2, 3 = 114.3 sq.m. each CR – 4, 7 = 78 sq.m each CR – 5 = 73.85 sq.m CR – 6 = 86.9 sq.m CR – 8 = 109 sq/m Training Room / Class Room – 66.1 sq.m Training Room / Class Room – 150.61 sq.m Tutorial Room 1 = 11.15 sq.m Tutorial Room 2 = 22.10 sq.m Tutorial Room 3 = 62.26 sq.m
	Auditorium / Seminar Hall	:	Seminar Halls – 02 Seminar Hall = 207.73 sq.m Open Auditorium = 280.5
	Cafeteria	:	- Yes -
	Facilities for Disabled	:	- Yes -
	Any other Facilities	:	-
	Boys Hostel	:	In Campus One, Off Campus 2 Nos.
	Girls Hostel	:	In Campus Two Hostels
	Medical and other facilities at hostel	:	Medical Room with Doctors Visiting in 15 days
	Computer Centre Facilities	:	60 desktops, 02 network printers 100 mbps leased line wi-fi enabled 169 sq.m area
	Central Examination Facility, Number of rooms and capacity of each	:	One room, 19.38 sq.m
	Online examination facility (Number of Nodes, Internet bandwidth, etc.)	:	Individual laptops with 100 mbps internet bandwidth

Barrier Free Built Environment for disabled and elderly persons	:	Provided in all new structures
Occupancy Certificate	:	Yes
Fire and Safety Certificate	:	Yes
Hostel Facilities	:	Yes
Library		
Number of Library books/ Titles/ Journals available	:	Volumes of Books - 11724 No. of Titles – 8109 Journals - 71 Area 181.2 sq.m.
List of online National/ International Journals subscribed	:	1073 journals can access / download full text EBSCO Business Source Database <a href="http://search.ebscohost.com/">http://search.ebscohost.com/</a>
E- Library facilities	:	Provided through 1) EBSCO Business Source Database 2) National Digital Library 3) Directory of Open Access Journals
National Digital Library(NDL) subscription details	:	National Digital Library facilities provided to all library users through the URL <a href="http://www.ndl.iitkgp.ac.in">www.ndl.iitkgp.ac.in</a>  NDL registration No. is <b>012017</b>
Library Management Software		1 (New GenLib Enterprise Edition)
News Paper		12
Computing Facilities		
Internet Bandwidth	:	100 mbps
Number and configuration of System	:	136 nos Intel core I3, I5 (10 <sup>th</sup> Generation / 7 <sup>th</sup> Generation Processor) 1 TB Hard Disc, 4 GB RAM
Total number of system connected by LAN	:	136
Total number of system connected by WAN	:	NA
Major software packages available	:	Windows 8 / 10 / 11, MS Office, Trend Micro
Special purpose facilities available (Conduct of online Meetings/Webinars/Workshops, etc.)	:	Cisco WebEx – On need basis Zoom – On need basis
Facilities for conduct of classes/courses in online mode (Theory & Practical)	:	Available in all classrooms with 100 licenses from Cisco web ex, platform
Innovation Cell	:	Coffee Innovation & Entrepreneurship
Social Media Cell	:	Yes



	Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments	:	Yes
	List of Facilities Available		
	Games and Sports Facilities		
	Indoor Sports Facilities	:	Table Tennis, Billiards, Chess, Carrom
	Outdoor Facilities	:	Volleyball, Throw Ball
	Gymnasium Facilities	:	- Yes -
	Extra-Curricular Activities	:	<ul style="list-style-type: none"> <li>- Annual sports meet one intercollege and one intercollege.</li> <li>- Management Fest - Tempora</li> </ul>
	Soft Skill Development Facilities	:	Yes
	Teaching Learning Process		
	Curricula and syllabus for each of the Programmes as approved by the AICTE	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/PGDM-ABPM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/PGDM-ABPM%20Brochure.pdf</a>
	Academic Calendar of the Institute	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/PGDM-ABPM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/PGDM-ABPM%20Brochure.pdf</a>
	Academic Time Table with the name of the Faculty members handling the Course	:	<p>Academic Time Table:</p> <p>Shall be displayed in the Notice Board</p> <p>Name of the Faculty members handling of Course:</p> <p>Shall be displayed in the Notice Board</p> <p>PGDM (ABPM) Prospectus:  <a href="https://iipmb.edu.in/wp-content/themes/bridge/img/PGDM-ABPM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/PGDM-ABPM%20Brochure.pdf</a> Please refer page no.5 of above link.</p>
	Teaching Load of each Faculty	:	On an average three sessions per day and 20 hours per week.
	Internal Continuous Evaluation System and place		<p>25% External</p> <p>75% Internal</p>
	Student's assessment of Faculty, System in place	:	Yes
	Title of the Course	:	Post Graduate Diploma in Management (Agri-Business and Plantation Management)
	Curricula and Syllabi	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/PGDM-ABPM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/PGDM-ABPM%20Brochure.pdf</a>
	Laboratory facilities exclusive to the Post Graduate Course	:	NA

16.	Enrolment and placement details of students in the last 3 years	:	2020-22 Batch <u>In Process</u> 2019-21 Batch <a href="https://iipmb.edu.in/2021/Final%20Placements%20ABPM%202019-21.pdf">https://iipmb.edu.in/2021/Final%20Placements%20ABPM%202019-21.pdf</a> 2018-20 Batch <a href="https://iipmb.edu.in/2021/Final%20Placements%20ABPM%202018-20.pdf">https://iipmb.edu.in/2021/Final%20Placements%20ABPM%202018-20.pdf</a>
	Students Placed	:	CAY – I – 100% (Summer Internship) CAY – II – 100% (Final Placements)
	Average Pay Package	:	5.39 LPA
17.	List of Research Projects/ Consultancy Works	:	<a href="https://iipmb.edu.in/research-consultancy/">https://iipmb.edu.in/research-consultancy/</a>
	Number of Projects carried out, funding agency, Grant received	:	<a href="https://iipmb.edu.in/research-consultancy/">https://iipmb.edu.in/research-consultancy/</a>
	Publications (if any) out of research in last three years out of masters projects	:	Annexure - 10
	Industry Linkage	:	<a href="https://iipmb.edu.in/corporate-connectivity/">https://iipmb.edu.in/corporate-connectivity/</a>
	MoUs with Industries (minimum 3(10))	:	Yes
18.	LoA and subsequent EoA till the current Academic Year		<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/EOA-Approval-2021-22.PDF">https://iipmb.edu.in/wp-content/themes/bridge/img/EOA-Approval-2021-22.PDF</a> Please visit Approval section
19.	Accounted audited statement for the last three years	:	Annually being submitted to AICTE by uploading audited statement on application portal.
20.	Best Practices adopted, if any		Case-oriented pedagogy, experiential learning, winter project/internship/thesis components, industry visits for practical exposure, guest talks by industry experts, good industry connections, best diversity of students, etc.,

**Annexure-1****IIPM Board of Governors**

<b>Sl. No.</b>	<b>Name</b>	<b>Membership</b>
1	Shri. Amit Yadav IAS Additional Secretary, Ministry of Commerce & Industry, Government of India, Udyog Bhavan, New Delhi	Chairman
2	Shri. Amit Yadav IAS Additional Secretary, Ministry of Commerce & Industry, Government of India, Udyog Bhavan, New Delhi	Member
3	Dr. V. G. Dhanakumar Director, Indian Institute of Plantation Management, Bengaluru	Member-Secretary
4	Dr. K.G.Jagadeesha IAS Secretary & CEO, Coffee Board of India, Bengaluru	Member
5	Dr. K. N. Raghavan IRS Executive Director, Rubber Board of India, Kottayam	Member
6	Shri. D. Sathiyar IFS Secretary, Spices Board of India, Kochi	Member
7	Shri. Saurav Pahari, IAS Deputy Chairman, Tea Board of India, Kolkata	Member
8	Ms. Nayantara Palchoudhuri Chairperson, Indian Tea Association & CCPA, Kolkata	Member
9	Shri. M.P.Churian President, United Planters' Association of Southern India (UPASI), Coonoor, Tamil Nadu	Member
10	Shri. Ajay Jalan President, Tea Association of India, Kolkata	Member
11	Shri. Raj Barooah Director, Aideobari Tea Estates Private Limited, Assam	Member
12	Shri. Santosh Kumar Executive Director, Harrisons Malayalam Limited, Kottayam	Member
13	Shri. Ramesh Rajah President, Coffee Exporters Association, Bengaluru	Member
14	Shri. Anand Kishor Kuruwa President, Indian Pepper and Spice Trade Association (IPSTA), Kochi	Member
15	Dr. S.S.Sreedhar IFS	Member

	Commissioner of Horticulture, Government of Andhra Pradesh, Guntur	
	Permanent Invitees: Shri. Arijit Raha Secretary General, Indian Tea Association, Kolkata	Permanent Invitee
	Shri. R. Sanjith Secretary, United Planters Association of Southern India (UPASI), Coonoor	Permanent Invitee

## Annexure-2

### IIPM Board of Studies

Sl. No.	Name	Membership
1	Prof. V. G. Dhanakumar Director, IIPM Bengaluru	Chairman
2	Prof. M. R. Rao Former Director IIM Bengaluru & Dean Indian School of Business	Member
3	Shri. G. V. Krishna Rau IAS (Retd) Former Chairman, Coffee Board of India (Commodity Boards Nominee)	Member
4	Shri. Ramesh Rajah President, Coffee Exporters Association (Nominee, IIPM Board)	Member
5	Prof. Gopal Naik Sr. Professor & Fr. Dean, Economics & Social Sciences IIM-Bengaluru	Member
6	Shri. K. G. Nanda Fr. Senior Vice President, Tata Tea Ltd. & Managing Director, Peregrine C.Ltd (Professor of Practice & Member-IIPM Society)	Member
7	Prof. Mithileshwar Jha Fr. Pro Vice Chancellor, Jain University & Professor, Marketing, IIM-Bengaluru	Member
8	Prof. Ganeshkumar C Assistant Professor (Decision Sciences & Operations Management) & FWC Co-ordinator, IIPM	Member-Secretary
9	IIPM Alumni Representatives	PGDM Programs
	In addition, Subject Experts from Agribusiness, Plantations and Food industry are invited as Special Invitees	Special Invitees



MC&amp;I

**IIPM**  
**भारतीय बागान प्रबन्ध संस्थान बेंगलुरु**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 (An Autonomous Organization of the Ministry of Commerce & Industry, Government of India)

### IIPM Organogram



MDPs : Management Development Programs  
 ABPM : Agribusiness & Plantation Management  
 FPBM : Food Processing & Business Management  
 AEBM : Agricultural Export & Business Management  
 GM : General Management  
 FPM : Fellow Program in Management  
 CARPS : Centre for Advanced Management Research in Plantations  
 CDS : Career Development Service  
 CAMER : Centre for Advanced Management Education & Research

SEEF : Spices Exporters Entrepreneurship Facility  
 CEMRS : Centre for Export Management Research & Studies  
 PCC : Plantation Co-ordination Committee  
 CALS-UWM : CALS-University of Wisconsin, Madison, WI-USA  
 COSA : Committee on Sustainability Assessment, USA  
 HAAS-UCB : HAAS School of Business-University of California, Berkeley, USA  
 HAU : Harper Adams University, Newport, UK  
 IBS : International Business School-Americas (IBS-Americas), USA  
 IUN : Indiana University North-West, Gary-IL, USA

KSU : Kansas State University, Manhattan, Kansas  
 NTU : Nottingham Trent University, Nottingham, UK  
 RAU : Royal Agricultural University, Cirencester, UK  
 RICEM : Rwanda Institute of Co-operatives, Entrepreneurship and Micro-Finance (RICEM), Rwanda  
 UITM : University Teknologi, MARA (UITM), Malaysia  
 UN : University of Nottingham, UK



7. Students' Community (PGDM-ABPM), Corporate Managers / Proprietary Tea Garden Owners, Grassroot Workforce & Supervisors, Exporters, Traders, Consumers, Commodity Boards of India - Extension officers, R&D Scientists & Administrative Staff / Govt. funded projects, International Organizations viz., SPENDP, NIPM, MPI & Foreign participants, Research & Consultancy Projects, Interest Groups
8. Open Announcement for Recruitment of International Faculty and Students

## Anti-Ragging Committee

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 [An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India]

No. IIPM/AICTE/2022/  
March 09, 2022

Sub: Constitution of Anti Ragging committee of the Institute- Reg

\*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management is free from the menace of ragging since its inception.

However, as per the stipulations of the AICTE an Anti Ragging committee is constituted at Institute level with the following members:

Representatives of Faculty Members	Dr. C. Ganeshkumar, Assistant Professor Dr. Sudha S, Assistant Professor
Representatives of Non- Teaching Staff	Mr. T. K. Ramesh, Accounts Officer Mrs. Seema Bai, Junior Admissions Officer
Representative of Students	Ms. Varra Bhavya, PGDM-AEBM (2021-23) Enrol. No. 02PGDM-AEBM16 Mr. Settipalli Karthik, PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-77



DIRECTOR

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 Website: [www.ipmb.edu.in](http://www.ipmb.edu.in)

Phone: +91-80-23212716  
 Fax : +91-80-23212775

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 Knowledge is The Window

IIPM 

**Grievance Redressal Committee**

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 [An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India]

No .IIPM/AICTE/2022/  
 March 09, 2022

Sub: Constitution of Grievance Redressal Committee at the Institute- Reg

\*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management is free from any complaints.

However, as per the stipulations of the AICTE a Grievance redressal Committee is constituted at Institute level with the following members

Director	Dr. V G Dhanakumar, Professor
Representatives of Faculty General, One SC/ST/OBC , One Women]	Dr. John Mano Raj S, Professor Dr. B. Venugopal, Assistant Professor Dr. Archana Thulaseedharan, Assistant Professor
Student Representative (based on academic, sports, co-curricular)	Ms. Arumalla Yoga Lakshmi Kavya PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-02

  
 DIRECTOR

INDIAN INSTITUTE OF PLANTATION MANAGEMENT  
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Phone: +91-80-23212716  
 Fax : +91-80-23212775

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**Internal Complaint Committee**  
**(Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees)**

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 (An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India)

No. IIPM/AICTE/2022/  
 March 09, 2022

Sub: Constitution of Internal Complaint Committee of the Institute- Reg  
 \*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management, as per the stipulations of the AICTE (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees) an Internal Complaint Committee is constituted at Institute level with the following members:

Presiding Officer	Dr. Arun Bhattacharyya, Professor
Representatives of Faculty Members	Dr. Venkateswaran K, Associate Professor Dr. Shilpa K, Assistant Professor
Representatives of Non- Teaching Staff	Mr. T. K. Ramesh, Accounts Officer Mrs. Seema Bai, Junior Admissions Officer
Representatives of Students	Ms. Neha Patil, PGDM-A8PM (2021-23) Enrol. No. 0421PGDMABPM-25 Mr. Jayasuriya C R, PGDM-FPBM (2021-23) Enrol. No. 05PGDM-FPBM08 Ms. Sai Krithika A, PGDM-AEBM (2021-23) Enrol. No. 02PGDM-AEBM12

  
 DIRECTOR

INDIAN INSTITUTE OF PLANTATION MANAGEMENT  
 Jnana Bharathi Campus,  
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 Bengaluru – 560 056, INDIA  
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 Website: [www.iipmb.edu.in](http://www.iipmb.edu.in)

Phone: +91-80-23212716  
 Fax : +91-80-23212775

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## Committee for SC/ST

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 (An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India)

No. IIPM/AICTE/2021/  
March 29, 2021

Sub: Constitution of Committee for SC/ST- Reg  
\*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management, as per the stipulations of the AICTE (Prevention of Atrocities Act 1989) an Committee for looking into the issues of SC/ST students is constituted at Institute level with the following members:

Representatives of Faculty Members	Dr. B. Venugopal, Assistant Professor
Representatives of Non- Teaching Staff	Mr. T. K. Ramesh, <del>Asst.</del> Accounts and Admin. Officer Mrs. Roopa S, Office Associate
Representatives of Students	Mr. Patil Ashutosh Babarao, PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-70 Ms. Sahana B M, PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-75 Mr. Dasari Rajeshwar Rao, PGDM-FPBM (2021-23) Enrol. No. 05PGDM-FPBM04 M. Chinthala Sai Krishna, PGDM-AEBM(2020-22) Enrol. No. 01PGDM-AEBM04

  
DIRECTOR

INDIAN INSTITUTE OF PLANTATION MANAGEMENT  
 Jnana Bharathi Campus,  
 P.O. Mallathalli,  
 Bengaluru – 560 056, INDIA  
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 Website: [www.iipmb.edu.in](http://www.iipmb.edu.in)

Phone: +91-80-23212716  
 Fax : +91-80-23212775

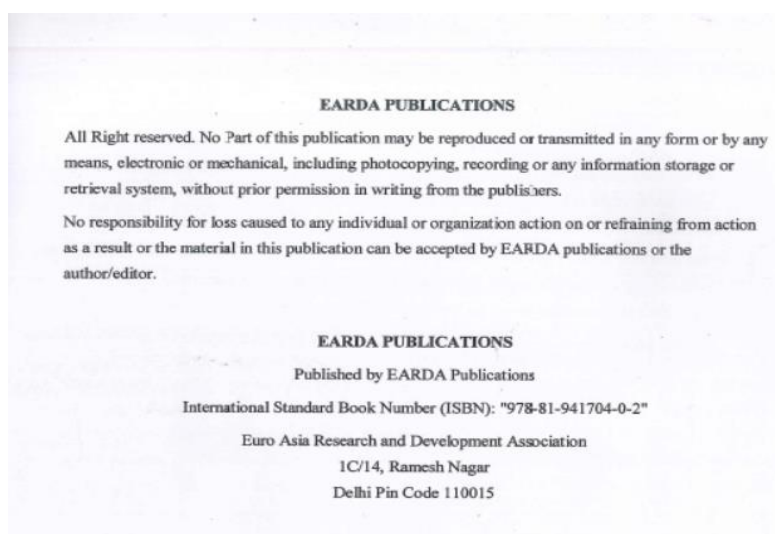
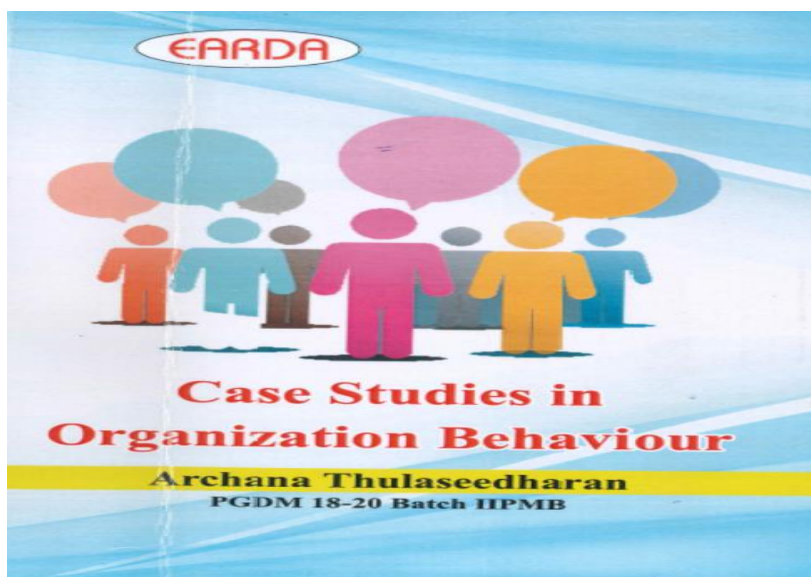
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List of Internal Quality Assurance Cell (IQAC)

Sl. No.	Membership	Name
1	Chairperson Head of the Institution	Dr. V. G. Dhanakumar, Director
2	Teachers to represent all level	Dr. Arun Bhattacharyya Dr. John Mano Raj S Dr. Sarbani Mukherjee Dr. Vijayakumar A N
3	One member from the Management	Shri. Ramesh Rajah (OR) Shri. G. V. Krishna Rau
4	Few Senior Administrative Officers	Shri. T. K. Ramesh (Accounts) Ms. Seema Bai (PGP unit)
5	One nominee each from local Society, Students and Alumni	Shri. K. G. Nanda Mr. Saurabh Pagar (PG Student) Ms. Pratiksha (PG Student) Mr. Vikas Patil (Alumni)
6	One nominee each from Employers / Industrialists / Stakeholders	<u>Employer:</u> Mr. Hemanth Nagaraj State Category Head-F&V, Reliance Retail Ltd., Bengaluru <u>Industry:</u> Mr. Ataulla Naik Manager-SCM, Omniactive Health Technologies, Bengaluru <u>Stakeholder:</u> Mr. Ashwin Acharya Head – Agribusiness, Jana Small Finance Bank, Bengaluru
7	One of the faculty as the Co- ordinator of IQAC	Dr. Ganeshkumar C

Publications out of Research in the Last three Years of Master's Projects



## Contents

Sl no:	Content	Authors
1	A Collaborate Endeavour	Dr.Archana Thulaseedharan Afsal K Ichapuram Ram Rohit Sanket Rajendra Jathar M Karthikeyan Nimmakayala Hymavathi
2	Ravi Basavraj : The Manager	Dr Archana Thulaseedharan Holkar Prasanna Sharad, Jahnavi Ravella Pritesh Nandy Pokala Naveen Chetana C Charantimath
3	Reinforcement: Strategy Of Wipro Ltd	Dr.Archana Thulaseedharan Abdul Khalid Gadhawe Anmol Bharat Kanuku Jeevan Reddy Nirmal Kumar K Sushmita Ekka
4	Team Reflected By Prashant	Dr.Archana Thulaseedharan Akash P Dibba Tarun Raja K.Hrishikesh: Bharat Mestry Bharath Subanandini D
5	Passion Toward The Fashion	Dr.Archana Thulaseedharan Dharma Sri Sai Kumar Reddy Midhunkumar R Nagabhushan Patil Rajeshwari Naik Rohit Bhausaheb Dholi
6	DELL – In A Different View	Dr.Archana Thulaseedharan

		Punith S.P. Venkatesh, C.H. Sagar S. Harshitha, R. Akshay M.K
7	The Interview	Dr.Archana Thulaseedharan DeepakBandgar Chandana K Mula Sravansai Vijay Kumar Hanj Shivam Bhati
8	Swastik Pvt. Ltd	Dr.Archana Thulaseedharan CH. Keerthi Ch. Shiva Chandra More Shubham Rambhau Shaik Aliyasdani Sohel Rana
9	Anirtsu Corporation	Dr.Archana Thulaseedharan Anup R.S Rukmini.M Sachin Saurabh Verma Sumesh Santhosh
10	A Page In A Dairy	Dr.Archana Thulaseedharan Balraj.J Basaragaon Dundesh Appaso Ette Sharath Monika M Hari Charan
11	Manthan System	Dr.Archana Thulaseedharan Ashli.A Nishitha Dey R K Vara Prasad Pravin Sundar Doiphode

		M.Chandrasekhar Reddy
12	XYZ Bank	Dr.Archana Thulaseedharan Aitha Prem Sai Hareesh Rana Madhu Sachin GR Sai Sandeep Kumar
13	In A Dilemma	Dr.Archana Thulaseedharan Jyothsna Dewi G. Pavan Changdev M. Shravani Rohan Patil Sharath Reddy S
14	ABC Bank	Dr Archana Thulaseedharan Akash Ani Mathew B Yaswanth Reddy Ganesh B.K Gowri Balah G Sanjay Verma
15	A Store Where A Family Works	Dr. Archana Thulaseedharan Anil Kumar C. Punit D. B. Basavraj S. Shadab Hussain U. Sumit
16	Green And Fresh	Dr.Archana Thulaseedharan Srinivasa Rao Karthik K Malla Ramji Gupta Priyadarshini K Prakash Kalpesh Vivek
17	Ujjivan Bank	Dr. Archana Thulaseedharan Anita Sharad Sharma

		Shinde Gopal Rahul Bhamre Veera Babu
18	Klm Bank	Dr.Archana Thulaseedharan Ashish Sharma Sai Prahlada Reddy Londhe Ganesh Rajendra Naikoti Sadanand Srujana Hebba

**Mandatory Disclosure – PGDM-FPBM**

	AICTE PI No.	:	1-5154731
1.	Name of the Institution	:	Indian Institute of Plantation Management, Bengaluru
	Address of the Institution	:	Jnana Bharathi Campus, P.O. Malathalli
	City and PIN Code	:	Bengaluru – 560056
	State	:	Karnataka
	Phone No. with STD Code	:	080-23212767 080-23211716
	Fax No.	:	080-23212775
	Email	:	director@iipmb.edu.in
	Website	:	www.iipmb.edu.in
	Office Hours	:	0915 hrs – 1745 hrs
	Academic Hours	:	0900 hrs – 1730 hrs
	Nearest Railway Station	:	City Railway Station about 15 kms
	Nearest Airport	:	Bangalore International Airport about 25 kms
2.	Name and address of the Trust/ Society/ Company and the Trustees	:	Indian Institute of Plantation Management Society
	Address of the Institution	:	Jnana Bharathi Campus, P.O. Malathalli
	City and PIN Code	:	Bengaluru 560 056
	State	:	Karnataka
	Phone No. with STD Code	:	080-23211716
	Email	:	info@iipmb.edu.in
	Website	:	www.iipmb.edu.in
3.	Name of Principal/Director	:	Prof. Rakesh Mohan Joshi
	Exact Designation	:	Director
	Address	:	Jnana Bharathi Campus, P.O. Malathalli, Telangana
	Phone No.	:	080-23212773
	Mobile No.	:	8317378079
	Email	:	<a href="mailto:director@iipmb.edu.in">director@iipmb.edu.in</a>
4.	Name of the Affiliating University	:	N.A. – (It's an Autonomous Organization, Ministry of Commerce and Industry, Govt. of India and approved by AICTE)
5.	Governance	:	

Members of the Board and their brief background	:	<p>IIPM Board consists of 15 members and the members of Board will hold office for a term of three years. The Chairman of the Society and the Board will be appointed by the Secretary, Department of Commerce, MoC&amp;I - Government of India, in the rank of Additional Secretary &amp; above. IIPM Board consists of a nominee from the Central Government in the rank of Director (P) &amp; above; Plantation Associations representing North &amp; South India, Executive Heads (Senior IAS officers) of 4 Commodity Boards (Coffee, Tea, Rubber &amp; Spices), Practicing/Owner managers from private plantations/corporate sector, Research Education &amp; Training and other interests covering plantation industry, and Director of IIPM as ex-officio member.</p> <p>A copy of existing members of IIPM Board is attached in Annexure-1</p> <p>Website link: <a href="https://iipmb.edu.in/wp-content/uploads/2022/03/list-of-bogs-31032022-iipm-webiste.pdf">https://iipmb.edu.in/wp-content/uploads/2022/03/list-of-bogs-31032022-iipm-webiste.pdf</a></p>
Members of Academic Advisory Body	:	<p>IIPM Academic Advisory Council (Board of Studies) advises the Institute on academic and research matters. It comprises of external eminent academicians, prominent industry experts and IIPM Alumni and faculty members. IIPM Board of Studies is headed by the Director of the institute. A list of members is appended in Annexure-2</p>
Frequency of the Board Meeting and Academic Advisory Body	:	<p>Board of Governors Meeting is organized once in six months and Academic Advisory Body (Board of Studies) once a year</p>
Organizational chart and processes	:	<p>IIPM-Bengaluru has a defined internal organizational structure, governance mechanisms, and decision-making process. IIPM Society is the supreme body. The general superintendence, direction, and control of affairs of the Society and its income &amp; property are vested with the IIPM Board of Governors/Governing Body. In addition, other advisory committees that are constituted play a significant role in strengthening and guiding the organizational processes, viz. Board of Studies (Academic Advisory Council), Internal Quality Assessment Cell (IQAC), Faculty Working Committee (FWC), Faculty Recruitment-cum-Review Committee, Budget &amp; Finance Committee, etc.</p> <p>A copy of the IIPM organogram and Planning Process and monitoring system is attached in Annexure-3 and 4.</p>
Nature and Extent of involvement of Faculty and students in academic affairs/ improvements	:	<p>Faculty are involved in all academic affairs like teaching, revision of syllabus, extracurricular activities, managing students committees, being on Board of Studies, faculty committees, counseling students, guidance of winter project/internship reports / thesis etc. Students representation is also ensured in Board of Studies (Academic Council) and Internal Quality Assurance Cell (IQAC) at the Institute level, apart from academic-related committees like placement committee, mess committee, sports committee, etc.</p>
Mechanism/ Norms and Procedure for democratic/ good Governance	:	<p>The programs overall directions are given by governing council. Important decision are taken by executive committee, academic-related decisions are taken by Advisory Council. Faculty and students are involved in decision-making process.</p>
Student Feedback on Institutional Governance/ Faculty performance	:	<p>Students' feedback (both qualitative and quantitative) on faculty classroom teaching is obtained at the end of each trimester and shared with faculty for improvement and necessary guidance is provided. In addition, an annual performance appraisal of faculty helps in setting goals and adopting ways to improve performance. This exercise facilitates in identifying the competency gaps and areas of improvement in the performance of employees. This in turn leads to the growth of employees as well as organizational growth. An exit survey is conducted among the outgoing students each year. The survey contains questions related to curriculum. Their views on the structure of curriculum,</p>



		course content, etc. are captured.
	Grievance Redressal mechanism for Faculty, staff and students	: To address various problems faced by students at various places within the campus and also to address issues related to admission process, breach of admission reservation policy, discrimination of students, non-payment of scholarship, unfair evaluation practices, etc., institute has formed Online Grievances Redressal Committee/Cell in compliance with AICTE Regulations 2012, F.No.37-3/Legal2012 dated 25.05.2012, with an objective of preventing unfair practices and to provide a mechanism to students, parents and others for redressal of their grievances. Institute has also constituted ombudsman of external committee members in compliance of the AICTE regulation in this regard.
	Establishment of Anti Ragging Committee	: Pursuant to the directives of the Honorable Supreme Court of India and in accordance with the AICTE stipulations, on curbing the Menace of Ragging in Higher Educational Institutions, the institution has a Anti Ragging Policy with Anti-Ragging Committee and Anti-Ragging Squad for overseeing the strict and meticulous implementation of all the directives. The members of the anti-ragging committee and anti-ragging squad details are brought to the notice of the students especially newly admitted students. Anti-ragging hoardings are displayed at prominent places in the institute's campus, including hostel, mess/ cafeterias, etc. Aggrieved student has the liberty to inform any member of the committee any time, including at the stroke of the mid-night. Being a small and close nit campus, students can approach any faculty even he/she is not a member of the committee. The committee enquires into the allegations of ragging, if reported and initiate remedial action immediately. The Institute has adopted zero-tolerance for ragging in any form. As on date, institute has not seen any cases of untoward ragging. A detailed anti-ragging policy is also incorporated in Students handbook. A list of members Anti-Ragging Committee and Anti Ragging Squad is furnished in Annexure-5
	Establishment of Online Grievance Redressal Mechanism	: Any aggrieved student or parent can approach the Grievance Redressal Committee by filing an online complaint by visiting web link: <a href="http://www.iipmb.edugrievance.com">http://www.iipmb.edugrievance.com</a> . This link has been created for reporting grievances and for seeking redressal. Matter can be escalated to the Ombudsman of external committee in case complainant seeking redressal is not satisfied with the decision of the internal grievance redressal committee.
	Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University	: The Grievance Redressal Committee meets immediately on receipt of a complaint and communicate its decision within ten days of receipt of the complaint. All aggrieved students, parents and others may approach the Grievance Redressal Committee (GRC) of the institution in the first instance. If they are not satisfied with the decision of the Committee, they may send their appeals to the "Ombudsman" who will exercise his powers to hear those grievances and ensure its disposal within one month of the receipt of the appeal. Online grievance appeal is available on the Institute's website. Grievance Redressal Policy is included as part of Students Rules handbook, which is uploaded in the academic share folder of the Institute, for which students and faculty have access 24x7 and can be downloaded as per convenience. A copy of Grievance Redressal Committee is furnished in Annexure-6.
	Establishment of Internal Complaint Committee (ICC)	: The Administrative Rules handbook of the Institute incorporates a chapter on Internal Complaint Committee constituted to define, establish and outline processes for prevention of sexual harassment and discrimination on any ground. A committee is constituted to address not only the

			grievance of women employees & students, but also focus on creating awareness, counseling and educating about gender issues. A list of members’ of Committee is appended in Annexure-7.												
	Establishment of Committee for SC/ ST	:	The institute has established SC/ST Committee as per Schedules Castes and Scheduled Tribes (Prevention of Atrocities) Act 1989. The committee liaises closely with the admissions unit and offers support to students of reserved category, SC/ ST etc. The committee ensures that students receive the financial support on time. Students belonging to SC/ST/OBC/related categories apply for scholarships to awarded by Ministry of Social Justice & Empowerment-GoI, Ministry of Minority Affairs-GoI, Ministry of Tribal Affairs-GoI and State Departments through online. Programme office certifies that students seeking scholarship are bonafide students and submits certification online. If the students meet the eligibility criteria of scholarship, concerned Department transfers the scholarship amount directly to the students’ bank account by RTGS. A list of committee members is appended in Annexure-8.												
	Internal Quality Assurance Cell	:	Annexure - 9												
6.	Programmes														
	Name of Programmes approved by AICTE	:	4. Post Graduate Diploma in Management (Agri-Business and Plantation Management) 5. Post Graduate Diploma in Management (Food Processing and Business Management) 6. Post Graduate Diploma in Management (Agricultural Export and Business Management)												
	Name of Programmes Accredited by NBA	:	Post Graduate Diploma in Management (Agri-Business and Plantation Management)												
	Status of Accreditation of the Courses		NA												
	Total number of Courses	:	Three												
	No. of Courses for which applied for Accreditation	:	One – PGDM-ABPM												
	Status of Accreditation– Preliminary /Applied for SAR and results awaited/ Applied for SAR and visits completed/ Results of the visits awaited/ Rejected/ Approved for... Courses (specify the number of courses)	:	NA												
	Name	:	Post Graduate Diploma in Management (Food Processing and Business Management)												
	Number of Seats	:	60												
	Duration	:	2 Years												
	Cut off marks/rank of admission during the last three years	:	<table><tr><td><b>2021-22</b></td><td><b>2020-21</b></td><td><b>2019-20</b></td></tr><tr><td>GEN – 79</td><td>GEN – 88.7</td><td>GEN – 87</td></tr><tr><td>OBC – 80</td><td>OBC – 85.8</td><td>OBC – 80</td></tr><tr><td>SC – 72</td><td></td><td>SC – 75</td></tr></table>	<b>2021-22</b>	<b>2020-21</b>	<b>2019-20</b>	GEN – 79	GEN – 88.7	GEN – 87	OBC – 80	OBC – 85.8	OBC – 80	SC – 72		SC – 75
<b>2021-22</b>	<b>2020-21</b>	<b>2019-20</b>													
GEN – 79	GEN – 88.7	GEN – 87													
OBC – 80	OBC – 85.8	OBC – 80													
SC – 72		SC – 75													
	Fee	:	8.83 lakhs for two years												

	Placement Facilities	:	100 % Placement																
	Campus placement in last three years with minimum salary, maximum salary and average salary	:	<table> <tr> <th></th><th><b>2021-22</b></th><th><b>2020-21</b></th><th><b>2019-20</b></th></tr> <tr> <td>Minimum Salary –</td><td>3.8 LPA</td><td>2.1 LPA</td><td>6.5 LPA</td></tr> <tr> <td>Maximum Salary –</td><td>7.5 LPA</td><td>5.6 LPA</td><td>2.1 LPA</td></tr> <tr> <td>Average Salary –</td><td>5.7 LPA</td><td>3.7 LPA</td><td>4.2 LPA</td></tr> </table>		<b>2021-22</b>	<b>2020-21</b>	<b>2019-20</b>	Minimum Salary –	3.8 LPA	2.1 LPA	6.5 LPA	Maximum Salary –	7.5 LPA	5.6 LPA	2.1 LPA	Average Salary –	5.7 LPA	3.7 LPA	4.2 LPA
	<b>2021-22</b>	<b>2020-21</b>	<b>2019-20</b>																
Minimum Salary –	3.8 LPA	2.1 LPA	6.5 LPA																
Maximum Salary –	7.5 LPA	5.6 LPA	2.1 LPA																
Average Salary –	5.7 LPA	3.7 LPA	4.2 LPA																
7.	Permanent Faculty	:	<a href="https://iipmb.edu.in/faculty-profile/">https://iipmb.edu.in/faculty-profile/</a>																
	Adjunct Faculty	:	<a href="https://iipmb.edu.in/visiting-faculty-resource-persons/">https://iipmb.edu.in/visiting-faculty-resource-persons/</a>																
	Permanent Faculty: Student Ratio	:	1:20																
	Number of Faculty employed and left during the last three years	:	Employed : 7 Retired : 2																
8.	Profile of Director	:	<a href="https://iipmb.edu.in/2022/IIPMB%20Director.pdf">https://iipmb.edu.in/2022/IIPMB%20Director.pdf</a>																
	For Each Faculty give a page covering with Passport size photograph	:	<a href="https://iipmb.edu.in/faculty-profile/">https://iipmb.edu.in/faculty-profile/</a>																
9.	Fee																		
	Details of Fee	:	CAY – I – Rs. 4,55,005/- CAY – II – Rs. 4,28,005/-																
	Time Schedule for payment of fee for the entire programme	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/FPBM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/FPBM%20Brochure.pdf</a> Page Nos. 10																
	No. of fee waivers granted with amount and name of students	:	NA																
	Number of scholarship offered by the institution, duration and amount	:	NA																
	Criteria for Fee waivers/scholarship	:	Fee waivers – NA Scholarship: Meritorious Scholarships from the Ministry of Social Justice & Empowerment, Ministry of Tribal Affairs and Ministry of Minority Affairs, Government of India. State Government Scholarships for OBC Student.																
	Estimated cost of Boarding and Lodging in Hostels	:	Rs.2,50,010/- for two years																
10.	Admissions																		
	Number of seats sanctioned with the year of approval	:	30 – 2019 – PGDM-FPBM 60 – 2020 & 2021– PGDM-FPBM																
	Number of Students admitted under various categories each year in the last three years	:	<table> <tr> <th></th><th><b>2021-22</b></th><th><b>2020-21</b></th><th><b>2019-20</b></th></tr> <tr> <td>GEN -</td><td>17</td><td>18</td><td>12</td></tr> <tr> <td>OBC -</td><td>29</td><td>18</td><td>15</td></tr> <tr> <td>SC -</td><td>2</td><td></td><td>1</td></tr> </table>		<b>2021-22</b>	<b>2020-21</b>	<b>2019-20</b>	GEN -	17	18	12	OBC -	29	18	15	SC -	2		1
	<b>2021-22</b>	<b>2020-21</b>	<b>2019-20</b>																
GEN -	17	18	12																
OBC -	29	18	15																
SC -	2		1																

	Number of applications received during last two years for admission under Management Quota and number admitted	:	Being a Government Institution, IIPMB does not have any management quota.																		
11.	Admission Procedure																				
	Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website)	:	CAT/XAT/MAT/ATMA/CMAT/GATE/IPAT examinations which is conducted by All India Level.																		
	Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test etc.)	:	100% of the seats for students who are qualified in CAT/XAT/MAT/ATMA/CMAT/GATE/IPAT Examinations only.																		
	Calendar for Admissions against Management / Vacant seats:	:	Vacant seats are normally filled-in from the waiting list before 30 <sup>th</sup> June, every year.																		
12.	Criteria and Weightages for Admission																				
	Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.	:	<table><tr><th>S.No.</th><th>Parameter</th><th>Weightage</th></tr><tr><td>1.</td><td>SSLC (10<sup>th</sup>)</td><td>10%</td></tr><tr><td>2.</td><td>HSC (12<sup>th</sup>)</td><td>10%</td></tr><tr><td>3.</td><td>UG Performance</td><td>30%</td></tr><tr><td>4.</td><td>National Level Eligibility Test (NLET) / IPAT</td><td>20%</td></tr><tr><td>5.</td><td>GD &amp; PI</td><td>30%</td></tr></table>	S.No.	Parameter	Weightage	1.	SSLC (10 <sup>th</sup> )	10%	2.	HSC (12 <sup>th</sup> )	10%	3.	UG Performance	30%	4.	National Level Eligibility Test (NLET) / IPAT	20%	5.	GD & PI	30%
S.No.	Parameter	Weightage																			
1.	SSLC (10 <sup>th</sup> )	10%																			
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3.	UG Performance	30%																			
4.	National Level Eligibility Test (NLET) / IPAT	20%																			
5.	GD & PI	30%																			
	Mention the minimum Level of acceptance, if any	:	None																		
	Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years	:	<table><tr><th></th><th>2021-22</th><th>2020-21</th><th>2019-20</th></tr><tr><td>GEN – 79</td><td>GEN – 88.7</td><td>GEN – 87</td></tr><tr><td>OBC – 80</td><td>OBC – 85.8</td><td>OBC – 80</td></tr><tr><td>SC – 72</td><td></td><td>SC – 75</td></tr></table>		2021-22	2020-21	2019-20	GEN – 79	GEN – 88.7	GEN – 87	OBC – 80	OBC – 85.8	OBC – 80	SC – 72		SC – 75					
	2021-22	2020-21	2019-20																		
GEN – 79	GEN – 88.7	GEN – 87																			
OBC – 80	OBC – 85.8	OBC – 80																			
SC – 72		SC – 75																			
	Display marks scored in Test etc. and in aggregate for all candidates who were admitted	:	The merit list will be prepared and selected candidates’ offer letters will be sent by mail as well as through post.																		
13.	List of Applicants																				
	List of candidate whose applications have been received along with percentile / percentages core for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats (merit wise)	:	Every year, the list of candidates called for interview and merit list of candidates will be displayed on IIPMB website.																		

14.	Results of Admission Under Management seats/Vacant seats	:	No quota for management seats
15.	Information of Infrastructure and Other Resources Available		
	Number of Class Rooms and size of each	:	<p>Eight class rooms</p> <p>CR – 1, 2, 3 = 114.3 sq.m. each</p> <p>CR – 4, 7 = 78 sq.m each</p> <p>CR – 5 = 73.85 sq.m</p> <p>CR – 6 = 86.9 sq.m</p> <p>CR – 8 = 109 sq/m</p> <p>Training Room / Class Room – 66.1 sq.m</p> <p>Training Room / Class Room – 150.61 sq.m</p> <p>Tutorial Room 1 = 11.15 sq.m</p> <p>Tutorial Room 2 = 22.10 sq.m</p> <p>Tutorial Room 3 = 62.26 sq.m</p>
	Auditorium / Seminar Hall	:	<p>Seminar Halls – 02</p> <p>Seminar Hall = 207.73 sq.m</p> <p>Open Auditorium = 280.5</p>
	Cafeteria	:	- Yes -
	Facilities for Disabled	:	- Yes -
	Any other Facilities	:	-
	Boys Hostel	:	In Campus One, Off Campus 2 Nos.
	Girls Hostel	:	In Campus Two Hostels
	Medical and other facilities at hostel	:	Medical Room with Doctors Visiting in 15 days
	Computer Centre Facilities	:	<p>60 desktops, 02 network printers</p> <p>100 mbps leased line</p> <p>wi-fi enabled</p> <p>169 sq.m area</p>
	Central Examination Facility, Number of rooms and capacity of each	:	One room, 19.38 sq.m
	Online examination facility (Number of Nodes, Internet bandwidth, etc.)	:	Individual laptops with 100 mbps internet bandwidth
	Barrier Free Built Environment for disabled and elderly persons	:	Provided in all new structures
	Occupancy Certificate	:	Yes
	Fire and Safety Certificate	:	Yes
	Hostel Facilities	:	Yes
	Library		
	Number of Library books/ Titles/ Journals available	:	<p>Volumes of Books - 11724</p> <p>No. of Titles – 8109</p> <p>Journals - 71</p> <p>Area 181.2 sq.m.</p>

List of online National/ International Journals subscribed	:	1073 journals can access / download full text EBSCO Business Source Database <a href="http://search.ebscohost.com/">http://search.ebscohost.com/</a>
E- Library facilities	:	Provided through 4) EBSCO Business Source Database 5) National Digital Library 6) Directory of Open Access Journals
National Digital Library(NDL) subscription details	:	National Digital Library facilities provided to all library users through the URL <a href="http://www.ndl.iitkgp.ac.in">www.ndl.iitkgp.ac.in</a>  NDL registration No. is <b>012017</b>
Library Management Software	:	1 (New GenLib Enterprise Edition)
News Paper	:	12
Computing Facilities	:	
Internet Bandwidth	:	100 mbps
Number and configuration of System	:	136 nos Intel core I3, I5 (10 <sup>th</sup> Generation / 7 <sup>th</sup> Generation Processor) 1 TB Hard Disc, 4 GB RAM
Total number of system connected by LAN	:	136
Total number of system connected by WAN	:	NA
Major software packages available	:	Windows 8 / 10 / 11, MS Office, Trend Micro
Special purpose facilities available (Conduct of online Meetings/Webinars/Workshops, etc.)	:	Cisco WebEx – On need basis Zoom – On need basis
Facilities for conduct of classes/courses in online mode (Theory & Practical)	:	Available in all classrooms with 100 licenses from Cisco web ex, platform
Innovation Cell	:	Coffee Innovation & Entrepreneurship
Social Media Cell	:	Yes
Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments	:	Yes
List of Facilities Available	:	
Games and Sports Facilities	:	
Indoor Sports Facilities	:	Table Tennis, Billiards, Chess, Carrom
Outdoor Facilities	:	Volleyball, Throw Ball
Gymnasium Facilities	:	- Yes -

	Extra-Curricular Activities	:	<ul style="list-style-type: none"> <li>- Annual sports meet one intercollege and one intercollege.</li> <li>- Management Fest - Buenofesta</li> </ul>
	Soft Skill Development Facilities	:	Yes
	Teaching Learning Process		
	Curricula and syllabus for each of the Programmes as approved by the AICTE	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/FPBM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/FPBM%20Brochure.pdf</a>
	Academic Calendar of the Institute	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/FPBM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/FPBM%20Brochure.pdf</a>
	Academic Time Table with the name of the Faculty members handling the Course	:	<p>Academic Time Table:</p> <p>Shall be displayed in the Notice Board</p> <p>Name of the Faculty members handling of Course:</p> <p>Shall be displayed in the Notice Board</p> <p>PGDM (FPBM) Prospectus:</p> <p><a href="https://iipmb.edu.in/wp-content/themes/bridge/img/FPBM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/FPBM%20Brochure.pdf</a></p> <p>Please refer page no.5 of above link.</p>
	Teaching Load of each Faculty	:	On an average three sessions per day and 20 hours per week.
	Internal Continuous Evaluation System and place		<p>75% External</p> <p>25% Internal</p>
	Student's assessment of Faculty, System in place	:	Yes
	Title of the Course	:	Post Graduate Diploma in Management (Food Processing and Business Management)
	Curricula and Syllabi	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/FPBM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/FPBM%20Brochure.pdf</a>
	Laboratory facilities exclusive to the Post Graduate Course	:	NA
16.	Enrolment and placement details of students in the last 3 years	:	<p>2020-22 Batch</p> <p><a href="https://iipmb.edu.in/wp-content/themes/bridge/img/Student%20Profile%20ofpbm.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/Student%20Profile%20ofpbm.pdf</a></p> <p>2021-23 Batch</p> <p><a href="https://iipmb.edu.in/wp-content/themes/bridge/img/Student%20Profile%20ofpbm%20octs.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/Student%20Profile%20ofpbm%20octs.pdf</a></p>
	Students Placed	:	<p>CAY – I – 100% (Summer Internship)</p> <p>CAY – II – 100% (Final Placements)</p>
	Average Pay Package	:	5.7 LPA
17.	List of Research Projects/ Consultancy Works	:	<a href="https://iipmb.edu.in/research-consultancy/">https://iipmb.edu.in/research-consultancy/</a>
	Number of Projects carried out, funding agency, Grant received	:	<a href="https://iipmb.edu.in/research-consultancy/">https://iipmb.edu.in/research-consultancy/</a>

	Publications (if any) out of research in last three years out of masters projects	:	
	Industry Linkage	:	<a href="https://iipmb.edu.in/corporate-connectivity/">https://iipmb.edu.in/corporate-connectivity/</a>
	MoUs with Industries (minimum 3(10))	:	Yes
18.	LoA and subsequent EoA till the current Academic Year		<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/EOA-Approval-2021-22.PDF">https://iipmb.edu.in/wp-content/themes/bridge/img/EOA-Approval-2021-22.PDF</a> Please visit Approval section
19.	Accounted audited statement for the last three years	:	Annually being submitted to AICTE by uploading audited statement on application portal.
20.	Best Practices adopted, if any		Case-oriented pedagogy, experiential learning, winter project/internship/thesis components, industry visits for practical exposure, guest talks by industry experts, good industry connections, best diversity of students, etc.,



**IIPM Board of Governors**

<b>Sl. No.</b>	<b>Name</b>	<b>Membership</b>
1	Shri. Amit Yadav IAS Additional Secretary, Ministry of Commerce & Industry, Government of India, Udyog Bhavan, New Delhi	Chairman
2	Shri. Amit Yadav IAS Additional Secretary, Ministry of Commerce & Industry, Government of India, Udyog Bhavan, New Delhi	Member
3	Prof. Rakesh Mohan Joshi Director, Indian Institute of Plantation Management, Bengaluru	Member-Secretary
4	Dr. K.G.Jagadeesha IAS Secretary & CEO, Coffee Board of India, Bengaluru	Member
5	Dr. K. N. Raghavan IRS Executive Director, Rubber Board of India, Kottayam	Member
6	Shri. D. Sathiyar IFS Secretary, Spices Board of India, Kochi	Member
7	Shri. Saurav Pahari, IAS Deputy Chairman, Tea Board of India, Kolkata	Member
8	Ms. Nayantara Palchoudhuri Chairperson, Indian Tea Association & CCPA, Kolkata	Member
9	Shri. M.P.Churian President, United Planters' Association of Southern India (UPASI), Coonoor, Tamil Nadu	Member
10	Shri. Ajay Jalan President, Tea Association of India, Kolkata	Member
11	Shri. Raj Barooah Director, Aideobari Tea Estates Private Limited, Assam	Member
12	Shri. Santosh Kumar Executive Director, Harrisons Malayalam Limited, Kottayam	Member
13	Shri. Ramesh Rajah President, Coffee Exporters Association, Bengaluru	Member
14	Shri. Anand Kishor Kuruwa President, Indian Pepper and Spice Trade Association (IPSTA), Kochi	Member
15	Dr. S.S.Sreedhar IFS Commissioner of Horticulture, Government of Andhra Pradesh, Guntur	Member
	Permanent Invitees: Shri. Arijit Raha Secretary General, Indian Tea Association, Kolkata	Permanent Invitee
	Shri. R. Sanjith Secretary, United Planters Association of Southern India (UPASI), Coonoor	Permanent Invitee

**IIPM Board of Studies**

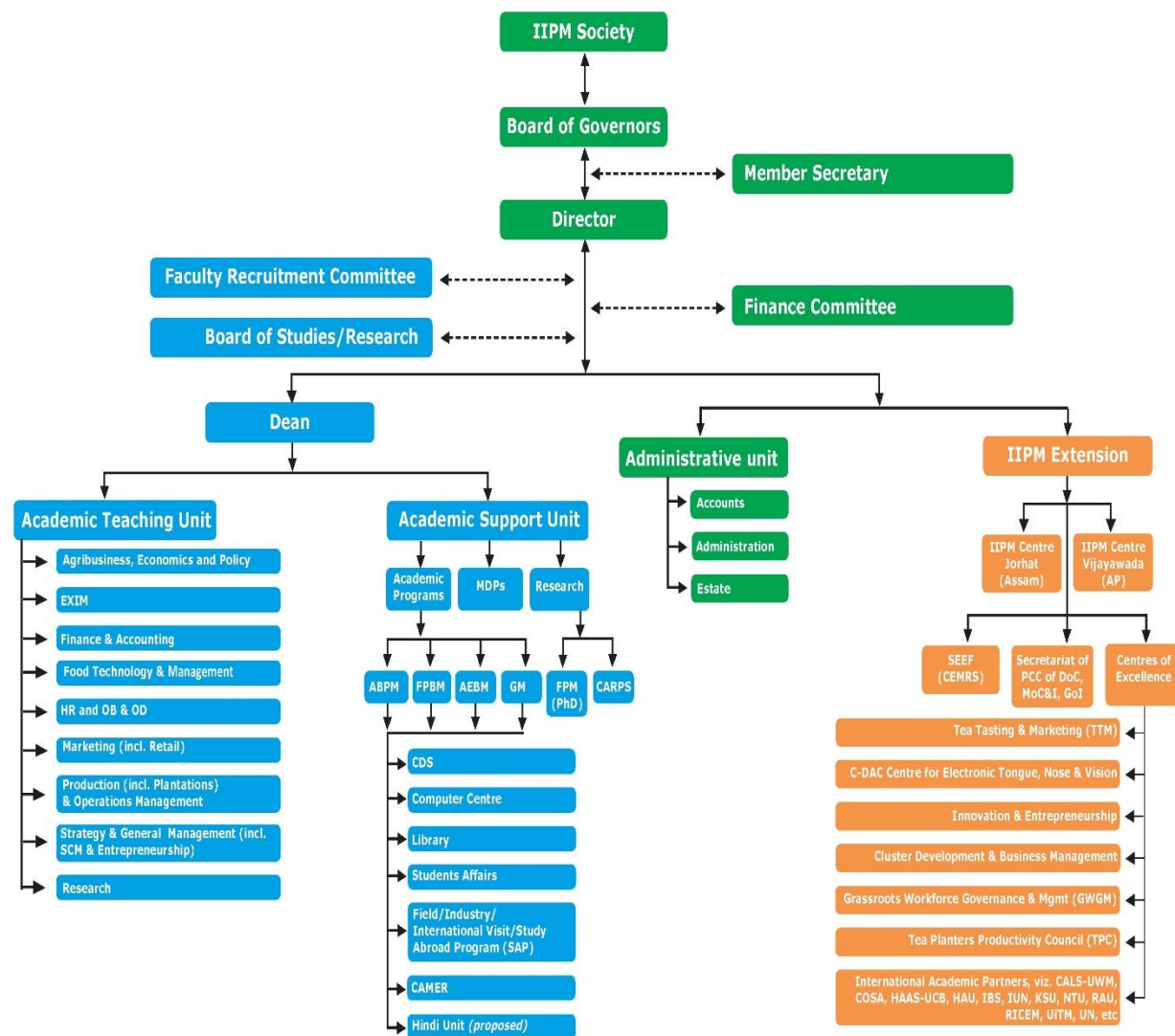
<b>Sl. No.</b>	<b>Name</b>	<b>Membership</b>
1	Prof. Rakesh Mohan Joshi Director, IIPM Bengaluru	Chairman
2	Prof. M. R. Rao Former Director IIM Bengaluru & Dean Indian School of Business	Member
3	Shri. G. V. Krishna Rau IAS (Retd) Former Chairman, Coffee Board of India (Commodity Boards Nominee)	Member
4	Shri. Ramesh Rajah President, Coffee Exporters Association (Nominee, IIPM Board)	Member
5	Prof. Gopal Naik Sr. Professor & Fr. Dean, Economics & Social Sciences IIM-Bengaluru	Member
6	Shri. K. G. Nanda Fr. Senior Vice President, Tata Tea Ltd. & Managing Director, Peregrine C.Ltd (Professor of Practice & Member-IIPM Society)	Member
7	Prof. Mithileshwar Jha Fr. Pro Vice Chancellor, Jain University & Professor, Marketing, IIM-Bengaluru	Member
8	Prof. Ganeshkumar C Assistant Professor (Decision Sciences & Operations Management) & FWC Co-ordinator, IIPM	Member-Secretary
9	IIPM Alumni Representatives	PGDM Programs
	In addition, Subject Experts from Agribusiness, Plantations and Food industry are invited as Special Invitees	Special Invitees



MC&amp;I

**IIPM**  
**भारतीय बागान प्रबन्ध संस्थान बेंगलुरु**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
*(An Autonomous Organization of the Ministry of Commerce & Industry, Government of India)*

### IIPM Organogram



MDPs : Management Development Programs  
 ABPM : Agribusiness & Plantation Management  
 FPBM : Food Processing & Business Management  
 AEBM : Agricultural Export & Business Management  
 GM : General Management  
 FPM : Fellow Program in Management  
 CARPS : Centre for Advanced Management Research in Plantations  
 CDS : Career Development Service  
 CAMER : Centre for Advanced Management Education & Research

SEEF : Spices Exporters Entrepreneurship Facility  
 CEMRS : Centre for Export Management Research & Studies  
 PCC : Plantation Co-ordination Committee  
 CALS-UWM : CALS-University of Wisconsin, Madison, WI-USA  
 COSA : Committee on Sustainability Assessment, USA  
 HAAS-UCB : HAAS School of Business-University of California, Berkeley, USA  
 HAU : Harper Adams University, Newport, UK  
 IBS : International Business School-Americas (IBS-Americas), USA  
 IUN : Indiana University North-West, Gary-IL, USA

KSU : Kansas State University, Manhattan, Kansas  
 NTU : Nottingham Trent University, Nottingham, UK  
 RAU : Royal Agricultural University, Cirencester, UK  
 RICEM : Rwanda Institute of Co-operatives, Entrepreneurship and Micro-Finance (RICEM), Rwanda  
 UiTM : University Teknologi, MARA (UiTM), Malaysia  
 UN : University of Nottingham, UK

# IIPM

## भारतीय बागान प्रबन्ध संस्थान बेंगलूरु

### INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU

(An Autonomous Organization of the Ministry of Commerce & Industry, Govt. of India)

## A Framework on IIPM Planning Process and Monitoring System



1. National Announcement / Circulation to Universities / Academic Institutions / CBIs / Indian Embassies in other Countries

2. Shortlisting based on Competitive Exams viz., CAT/MAT/ATMA/CMAT/GMAT/PAT Scores

3. Group Discussion & Personal Interview with the Selection Panel

4. Shortlisting / Finalization based on competitive Scores and GOI Reservations.

5. Recommendation by Faculty Recruitment Committee based on Classroom teaching, MDPs, Research & Consultancy and Industry experience

6. Academic - Students, Alumni, Program Office, Office of the Director, Foreign participants, Research & Consultancy MDPs/STEPS - Corporate Managers / Proprietary Tea Garden Owners, Grassroot Workforce & Supervisors, Exporters, Traders, Consumers, CBIs - Extension officers, R&D Scientists & Admin Staff, Interest Groups

7. Students' Community (PGDM-ABPM), Corporate Managers / Proprietary Tea Garden Owners, Grassroot Workforce & Supervisors, Exporters, Traders, Consumers, Commodity Boards of India - Extension officers, R&D Scientists & Administrative Staff / Govt. funded projects, International Organizations viz., SPENDP, NIPM, MPI & Foreign participants, Research & Consultancy Projects, Interest Groups

8. Open Announcement for Recruitment of International Faculty and Students

## Anti-Ragging Committee

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 [An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India]

No. IIPM/AICTE/2022/  
March 09, 2022

Sub: Constitution of Anti Ragging committee of the Institute- Reg

\*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management is free from the menace of ragging since its inception.

However, as per the stipulations of the AICTE an Anti Ragging committee is constituted at Institute level with the following members:

Representatives of Faculty Members	Dr. C. Ganeshkumar, Assistant Professor Dr. Sudha S, Assistant Professor
Representatives of Non- Teaching Staff	Mr. T. K. Ramesh, Accounts Officer Mrs. Seema Bai, Junior Admissions Officer
Representative of Students	Ms. Varra Bhavya, PGDM-AEBM (2021-23) Enrol. No. 02PGDM-AEBM16 Mr. Settipalli Karthik, PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-77



DIRECTOR

INDIAN INSTITUTE OF PLANTATION MANAGEMENT  
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 P.O. Malathalli,  
 Bengaluru – 560 056, INDIA  
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 Website: [www.ipmb.edu.in](http://www.ipmb.edu.in)

Phone: +91-80-23212716  
 Fax : +91-80-23212775

ज्ञान ही दृश्य  
 Knowledge is The Window

IIPM 



**Grievance Redressal Committee**

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 [An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India]

No .IIPM/AICTE/2022/  
March 09, 2022

Sub: Constitution of Grievance Redressal Committee at the Institute- Reg

\*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management is free from any complaints.

However, as per the stipulations of the AICTE a Grievance redressal Committee is constituted at Institute level with the following members

Director	Dr. V G Dhanakumar, Professor
Representatives of Faculty General, One SC/ST/OBC , One Women]	Dr. John Mano Raj S, Professor Dr. B. Venugopal, Assistant Professor Dr. Archana Thulaseedharan, Assistant Professor
Student Representative (based on academic, sports, co-curricular)	Ms. Arumalla Yoga Lakshmi Kavya PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-02

  
DIRECTOR

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Phone: +91-80-23212716  
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ज्ञान ही दारुण  
 Knowledge is The Window

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**Internal Complaint Committee**  
**(Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees)**

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 (An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India)

No. IIPM/AICTE/2022/  
 March 09, 2022

Sub: Constitution of Internal Complaint Committee of the Institute- Reg  
 \*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management, as per the stipulations of the AICTE (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees) an Internal Complaint Committee is constituted at Institute level with the following members:

Presiding Officer	Dr. Arun Bhattacharyya, Professor
Representatives of Faculty Members	Dr. Venkateswaran K, Associate Professor Dr. Shilpa K, Assistant Professor
Representatives of Non- Teaching Staff	Mr. T. K. Ramesh, Accounts Officer Mrs. Seema Bai, Junior Admissions Officer
Representatives of Students	Ms. Neha Patil, PGDM-A8PM (2021-23) Enrol. No. 0421PGDMABPM-25 Mr. Jayasuriya C R, PGDM-FPBM (2021-23) Enrol. No. 05PGDM-FPBM08 Ms. Sai Krithika A, PGDM-AEBM (2021-23) Enrol. No. 02PGDM-AEBM12

  
 DIRECTOR

INDIAN INSTITUTE OF PLANTATION MANAGEMENT  
 Jnana Bharathi Campus,  
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 Website: [www.iipmb.edu.in](http://www.iipmb.edu.in)

Phone: +91-80-23212716  
 Fax : +91-80-23212775

ज्ञान ही दखीन  
 Knowledge is The Window

IIPM 

## Committee for SC/ST

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 (An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India)

No. IIPM/AICTE/2021/  
March 29, 2021

Sub: Constitution of Committee for SC/ST- Reg  
\*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management, as per the stipulations of the AICTE (Prevention of Atrocities Act 1989) an Committee for looking into the issues of SC/ST students is constituted at Institute level with the following members:

Representatives of Faculty Members	Dr. B. Venugopal, Assistant Professor
Representatives of Non- Teaching Staff	Mr. T. K. Ramesh, <del>Asst.</del> Accounts and Admin. Officer Mrs. Roopa S, Office Associate
Representatives of Students	Mr. Patil Ashutosh Babarao, PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-70 Ms. Sahana B M, PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-75 Mr. Dasari Rajeshwar Rao, PGDM-FPBM (2021-23) Enrol. No. 05PGDM-FPBM04 M. Chinthala Sai Krishna, PGDM-AEBM(2020-22) Enrol. No. 01PGDM-AEBM04

  
DIRECTOR

INDIAN INSTITUTE OF PLANTATION MANAGEMENT  
 Jnana Bharathi Campus,  
 P.O. Mallathalli,  
 Bengaluru – 560 056, INDIA  
 Email : [info@iipmb.edu.in](mailto:info@iipmb.edu.in)  
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ज्ञान ही दारुण  
 Knowledge is The Window

IIPM 



List of Internal Quality Assurance Cell (IQAC)

Sl. No.	Membership	Name
1	Chairperson Head of the Institution	Prof. Rakesh Mohan Joshi, Director
2	Teachers to represent all level	Dr. Arun Bhattacharyya Dr. John Mano Raj S Dr. Sarbani Mukherjee Dr. Vijayakumar A N
3	One member from the Management	Shri. Ramesh Rajah (OR) Shri. G. V. Krishna Rau
4	Few Senior Administrative Officers	Shri. T. K. Ramesh (Accounts) Ms. Seema Bai (PGP unit)
5	One nominee each from local Society, Students and Alumni	Shri. K. G. Nanda Mr. Saurabh Pagar (PG Student) Ms. Pratiksha (PG Student) Mr. Vikas Patil (Alumni)
6	One nominee each from Employers / Industrialists / Stakeholders	<u>Employer:</u> Mr. Hemanth Nagaraj State Category Head-F&V, Reliance Retail Ltd., Bengaluru <u>Industry:</u> Mr. Ataulla Naik Manager-SCM, Omniactive Health Technologies, Bengaluru <u>Stakeholder:</u> Mr. Ashwin Acharya Head – Agribusiness, Jana Small Finance Bank, Bengaluru
7	One of the faculty as the Co- ordinator of IQAC	Dr. Ganeshkumar C

**Mandatory Disclosure – PGDM-AEBM**

	AICTE PI No.	:	1-5154731
1.	Name of the Institution	:	Indian Institute of Plantation Management, Bengaluru
	Address of the Institution	:	Jnana Bharathi Campus, P.O. Malathalli
	City and PIN Code	:	Bengaluru – 560056
	State	:	Karnataka
	Phone No. with STD Code	:	080-23212767 080-23211716
	Fax No.	:	080-23212775
	Email	:	director@iipmb.edu.in
	Website	:	www.iipmb.edu.in
	Office Hours	:	0915 hrs – 1745 hrs
	Academic Hours	:	0900 hrs – 1730 hrs
	Nearest Railway Station	:	City Railway Station about 15 kms
	Nearest Airport	:	Bangalore International Airport about 25 kms
2.	Name and address of the Trust/ Society/ Company and the Trustees	:	Indian Institute of Plantation Management Society
	Address of the Institution	:	Jnana Bharathi Campus, P.O. Malathalli
	City and PIN Code	:	Bengaluru 560 056
	State	:	Karnataka
	Phone No. with STD Code	:	080-23211716
	Email	:	info@iipmb.edu.in
	Website	:	www.iipmb.edu.in
3.	Name of Principal/Director	:	Prof. Rakesh Mohan Joshi
	Exact Designation	:	Director
	Address	:	Jnana Bharathi Campus, P.O. Malathalli, Telangana
	Phone No.	:	080-23212773
	Mobile No.	:	8317378079
	Email	:	<a href="mailto:director@iipmb.edu.in">director@iipmb.edu.in</a>
4.	Name of the Affiliating University	:	N.A. – (It's an Autonomous Organization, Ministry of Commerce and Industry, Govt. of India and approved by AICTE)
5.	Governance	:	

Members of the Board and their brief background	:	<p>IIPM Board consists of 15 members and the members of Board will hold office for a term of three years. The Chairman of the Society and the Board will be appointed by the Secretary, Department of Commerce, MoC&amp;I - Government of India, in the rank of Additional Secretary &amp; above. IIPM Board consists of a nominee from the Central Government in the rank of Director (P) &amp; above; Plantation Associations representing North &amp; South India, Executive Heads (Senior IAS officers) of 4 Commodity Boards (Coffee, Tea, Rubber &amp; Spices), Practicing/Owner managers from private plantations/corporate sector, Research Education &amp; Training and other interests covering plantation industry, and Director of IIPM as ex-officio member.</p> <p>A copy of existing members of IIPM Board is attached in Annexure-1</p> <p>Website link: <a href="https://iipmb.edu.in/wp-content/uploads/2022/03/list-of-bogs-31032022-iipm-webiste.pdf">https://iipmb.edu.in/wp-content/uploads/2022/03/list-of-bogs-31032022-iipm-webiste.pdf</a></p>
Members of Academic Advisory Body	:	<p>IIPM Academic Advisory Council (Board of Studies) advises the Institute on academic and research matters. It comprises of external eminent academicians, prominent industry experts and IIPM Alumni and faculty members. IIPM Board of Studies is headed by the Director of the institute. A list of members is appended in Annexure-2</p>
Frequency of the Board Meeting and Academic Advisory Body	:	<p>Board of Governors Meeting is organized once in six months and Academic Advisory Body (Board of Studies) once a year</p>
Organizational chart and processes	:	<p>IIPM-Bengaluru has a defined internal organizational structure, governance mechanisms, and decision-making process. IIPM Society is the supreme body. The general superintendence, direction, and control of affairs of the Society and its income &amp; property are vested with the IIPM Board of Governors/Governing Body. In addition, other advisory committees that are constituted play a significant role in strengthening and guiding the organizational processes, viz. Board of Studies (Academic Advisory Council), Internal Quality Assessment Cell (IQAC), Faculty Working Committee (FWC), Faculty Recruitment-cum-Review Committee, Budget &amp; Finance Committee, etc.</p> <p>A copy of the IIPM organogram and Planning Process and monitoring system is attached in Annexure-3 and 4.</p>
Nature and Extent of involvement of Faculty and students in academic affairs/ improvements	:	<p>Faculty are involved in all academic affairs like teaching, revision of syllabus, extracurricular activities, managing students committees, being on Board of Studies, faculty committees, counseling students, guidance of winter project/internship reports / thesis etc. Students representation is also ensured in Board of Studies (Academic Council) and Internal Quality Assurance Cell (IQAC) at the Institute level, apart from academic-related committees like placement committee, mess committee, sports committee, etc.</p>
Mechanism/ Norms and Procedure for democratic/ good Governance	:	<p>The programs overall directions are given by governing council. Important decision are taken by executive committee, academic-related decisions are taken by Advisory Council. Faculty and students are involved in decision-making process.</p>
Student Feedback on Institutional Governance/ Faculty performance	:	<p>Students' feedback (both qualitative and quantitative) on faculty classroom teaching is obtained at the end of each trimester and shared with faculty for improvement and necessary guidance is provided. In addition, an annual performance appraisal of faculty helps in setting goals and adopting ways to improve performance. This exercise facilitates in identifying the competency gaps and areas of improvement in the performance of employees. This in turn leads to the growth of employees as well as organizational growth. An exit survey is conducted among the outgoing students each year. The survey contains questions related to curriculum. Their views on the structure of curriculum,</p>

		course content, etc. are captured.
	Grievance Redressal mechanism for Faculty, staff and students	: To address various problems faced by students at various places within the campus and also to address issues related to admission process, breach of admission reservation policy, discrimination of students, non-payment of scholarship, unfair evaluation practices, etc., institute has formed Online Grievances Redressal Committee/Cell in compliance with AICTE Regulations 2012, F.No.37-3/Legal2012 dated 25.05.2012, with an objective of preventing unfair practices and to provide a mechanism to students, parents and others for redressal of their grievances. Institute has also constituted ombudsman of external committee members in compliance of the AICTE regulation in this regard.
	Establishment of Anti Ragging Committee	: Pursuant to the directives of the Honorable Supreme Court of India and in accordance with the AICTE stipulations, on curbing the Menace of Ragging in Higher Educational Institutions, the institution has a Anti Ragging Policy with Anti-Ragging Committee and Anti-Ragging Squad for overseeing the strict and meticulous implementation of all the directives. The members of the anti-ragging committee and anti-ragging squad details are brought to the notice of the students especially newly admitted students. Anti-ragging hoardings are displayed at prominent places in the institute's campus, including hostel, mess/ cafeterias, etc. Aggrieved student has the liberty to inform any member of the committee any time, including at the stroke of the mid-night. Being a small and close nit campus, students can approach any faculty even he/she is not a member of the committee. The committee enquires into the allegations of ragging, if reported and initiate remedial action immediately. The Institute has adopted zero-tolerance for ragging in any form. As on date, institute has not seen any cases of untoward ragging. A detailed anti-ragging policy is also incorporated in Students handbook. A list of members Anti-Ragging Committee and Anti Ragging Squad is furnished in Annexure-5
	Establishment of Online Grievance Redressal Mechanism	: Any aggrieved student or parent can approach the Grievance Redressal Committee by filing an online complaint by visiting web link: <a href="http://www.iipmb.edugrievance.com">http://www.iipmb.edugrievance.com</a> . This link has been created for reporting grievances and for seeking redressal. Matter can be escalated to the Ombudsman of external committee in case complainant seeking redressal is not satisfied with the decision of the internal grievance redressal committee.
	Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University	: The Grievance Redressal Committee meets immediately on receipt of a complaint and communicate its decision within ten days of receipt of the complaint. All aggrieved students, parents and others may approach the Grievance Redressal Committee (GRC) of the institution in the first instance. If they are not satisfied with the decision of the Committee, they may send their appeals to the "Ombudsman" who will exercise his powers to hear those grievances and ensure its disposal within one month of the receipt of the appeal. Online grievance appeal is available on the Institute's website. Grievance Redressal Policy is included as part of Students Rules handbook, which is uploaded in the academic share folder of the Institute, for which students and faculty have access 24x7 and can be downloaded as per convenience. A copy of Grievance Redressal Committee is furnished in Annexure-6.
	Establishment of Internal Complaint Committee (ICC)	: The Administrative Rules handbook of the Institute incorporates a chapter on Internal Complaint Committee constituted to define, establish and outline processes for prevention of sexual harassment and discrimination on any ground. A committee is constituted to address not only the

			grievance of women employees & students, but also focus on creating awareness, counseling and educating about gender issues. A list of members' of Committee is appended in Annexure-7.
	Establishment of Committee for SC/ ST	:	The institute has established SC/ST Committee as per Schedules Castes and Scheduled Tribes (Prevention of Atrocities) Act 1989. The committee liaises closely with the admissions unit and offers support to students of reserved category, SC/ ST etc. The committee ensures that students receive the financial support on time. Students belonging to SC/ST/OBC/related categories apply for scholarships to awarded by Ministry of Social Justice & Empowerment-GoI, Ministry of Minority Affairs-GoI, Ministry of Tribal Affairs-GoI and State Departments through online. Programme office certifies that students seeking scholarship are bonafide students and submits certification online. If the students meet the eligibility criteria of scholarship, concerned Department transfers the scholarship amount directly to the students' bank account by RTGS. A list of committee members is appended in Annexure-8.
	Internal Quality Assurance Cell	:	Annexure - 9
6.	Programmes		
	Name of Programmes approved by AICTE	:	7. Post Graduate Diploma in Management (Agri-Business and Plantation Management) 8. Post Graduate Diploma in Management (Food Processing and Business Management) 9. Post Graduate Diploma in Management (Agricultural Export and Business Management)
	Name of Programmes Accredited by NBA	:	Post Graduate Diploma in Management (Agri-Business and Plantation Management)
	Status of Accreditation of the Courses		NA
	Total number of Courses	:	Three
	No. of Courses for which applied for Accreditation	:	One – PGDM-ABPM
	Status of Accreditation– Preliminary /Applied for SAR and results awaited/ Applied for SAR and visits completed/ Results of the visits awaited/ Rejected/ Approved for... Courses (specify the number of courses)	:	NA
	Name	:	Post Graduate Diploma in Management (Agricultural Export and Business Management)
	Number of Seats	:	30
	Duration	:	2 Years
	Cut off marks/rank of admission during the last three years	:	<b>2021-22      2020-21</b> GEN – 77.5      GEN – 84.3 OBC – 78.3      OBC – 83.8 SC – 74      SC – 70.4 EWS – 72.7
	Fee	:	8.83 lakhs for two years

	Placement Facilities	:	76 % (Remaining 24% in progress)										
	Campus placement in last three years with minimum salary, maximum salary and average salary	:	<b>2020-21</b>  Minimum Salary: 3.8 LPY  Maximum Salary: 7.8 LPY  Average Salary: 5.5 LPY										
7.	Permanent Faculty	:	<a href="https://iipmb.edu.in/faculty-profile/">https://iipmb.edu.in/faculty-profile/</a>										
	Adjunct Faculty	:	<a href="https://iipmb.edu.in/visiting-faculty-resource-persons/">https://iipmb.edu.in/visiting-faculty-resource-persons/</a>										
	Permanent Faculty: Student Ratio	:	1:20										
	Number of Faculty employed and left during the last three years	:	Employed : 7 Retired : 2										
8.	Profile of Director	:	<a href="https://iipmb.edu.in/2022/IIPMB%20Director.pdf">https://iipmb.edu.in/2022/IIPMB%20Director.pdf</a>										
	For Each Faculty give a page covering with Passport size photograph	:	<a href="https://iipmb.edu.in/faculty-profile/">https://iipmb.edu.in/faculty-profile/</a>										
9.	Fee												
	Details of Fee	:	CAY – I – Rs. 4,55,005/- CAY – II – Rs. 4,28,005/-										
	Time Schedule for payment of fee for the entire programme	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/AEBM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/AEBM%20Brochure.pdf</a> Page Nos. 7										
	No. of fee waivers granted with amount and name of students	:	NA										
	Number of scholarship offered by the institution, duration and amount	:	NA										
	Criteria for Fee waivers/scholarship	:	Fee waivers – NA Scholarship: Meritorious Scholarships from the Ministry of Social Justice & Empowerment, Ministry of Tribal Affairs and Ministry of Minority Affairs, Government of India. State Government Scholarships for OBC Student.										
	Estimated cost of Boarding and Lodging in Hostels	:	Rs.2,50,010/- for two years										
10.	Admissions												
	Number of seats sanctioned with the year of approval	:	30 – 2020 – PGDM-AEBM										
	Number of Students admitted under various categories each year in the last three years	:	<table><tr><td><b><u>2021-22</u></b></td><td><b><u>2020-21</u></b></td></tr><tr><td>GEN - 7</td><td>GEN - 7</td></tr><tr><td>OBC - 12</td><td>OBC - 9</td></tr><tr><td>SC - 1</td><td>SC – 1</td></tr><tr><td></td><td>EWS – 1</td></tr></table>	<b><u>2021-22</u></b>	<b><u>2020-21</u></b>	GEN - 7	GEN - 7	OBC - 12	OBC - 9	SC - 1	SC – 1		EWS – 1
<b><u>2021-22</u></b>	<b><u>2020-21</u></b>												
GEN - 7	GEN - 7												
OBC - 12	OBC - 9												
SC - 1	SC – 1												
	EWS – 1												

	Number of applications received during last two years for admission under Management Quota and number admitted	:	Being a Government Institution, IIPMB does not have any management quota.																		
11.	Admission Procedure																				
	Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website)	:	CAT/XAT/MAT/ATMA/CMAT/IPAT examinations which is conducted by All India Level.																		
	Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test etc.)	:	100% of the seats for students who are qualified in CAT/XAT/MAT/ATMA/CMAT/IPAT Examinations only.																		
	Calendar for Admissions against Management / Vacant seats:	:	Vacant seats are normally filled-in from the waiting list before 30 <sup>th</sup> June, every year.																		
12.	Criteria and Weightages for Admission																				
	Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.	:	<table><tr><th>S.No.</th><th>Parameter</th><th>Weightage</th></tr><tr><td>1.</td><td>SSLC (10<sup>th</sup>)</td><td>10%</td></tr><tr><td>2.</td><td>HSC (12<sup>th</sup>)</td><td>10%</td></tr><tr><td>3.</td><td>UG Performance</td><td>30%</td></tr><tr><td>4.</td><td>National Level Eligibility Test (NLET) / IPAT</td><td>20%</td></tr><tr><td>5.</td><td>GD &amp; PI</td><td>30%</td></tr></table>	S.No.	Parameter	Weightage	1.	SSLC (10 <sup>th</sup> )	10%	2.	HSC (12 <sup>th</sup> )	10%	3.	UG Performance	30%	4.	National Level Eligibility Test (NLET) / IPAT	20%	5.	GD & PI	30%
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4.	National Level Eligibility Test (NLET) / IPAT	20%																			
5.	GD & PI	30%																			
	Mention the minimum Level of acceptance, if any	:	None																		
	Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years	:	<table><tr><td><b>2021-22</b></td><td><b>2020-21</b></td></tr><tr><td>GEN – 77.5</td><td>GEN – 84.3</td></tr><tr><td>OBC – 78.3</td><td>OBC – 83.8</td></tr><tr><td>SC – 74</td><td>SC – 70.4</td></tr><tr><td></td><td>EWS – 72.7</td></tr></table>	<b>2021-22</b>	<b>2020-21</b>	GEN – 77.5	GEN – 84.3	OBC – 78.3	OBC – 83.8	SC – 74	SC – 70.4		EWS – 72.7								
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SC – 74	SC – 70.4																				
	EWS – 72.7																				
	Display marks scored in Test etc. and in aggregate for all candidates who were admitted	:	The merit list will be prepared and selected candidates’ offer letters will be sent by mail as well as through post.																		
13.	List of Applicants																				
	List of candidate whose applications have been received along with percentile / percentages core for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats (merit wise)	:	Every year, the list of candidates called for interview and merit list of candidates will be displayed on IIPMB website.																		

14.	Results of Admission Under Management seats/Vacant seats	:	No quota for management seats
15.	Information of Infrastructure and Other Resources Available		
	Number of Class Rooms and size of each	:	<p>Eight class rooms</p> <p>CR – 1, 2, 3 = 114.3 sq.m. each</p> <p>CR – 4, 7 = 78 sq.m each</p> <p>CR – 5 = 73.85 sq.m</p> <p>CR – 6 = 86.9 sq.m</p> <p>CR – 8 = 109 sq/m</p> <p>Training Room / Class Room – 66.1 sq.m</p> <p>Training Room / Class Room – 150.61 sq.m</p> <p>Tutorial Room 1 = 11.15 sq.m</p> <p>Tutorial Room 2 = 22.10 sq.m</p> <p>Tutorial Room 3 = 62.26 sq.m</p>
	Auditorium / Seminar Hall	:	<p>Seminar Halls – 02</p> <p>Seminar Hall = 207.73 sq.m</p> <p>Open Auditorium = 280.5</p>
	Cafeteria	:	- Yes -
	Facilities for Disabled	:	- Yes -
	Any other Facilities	:	-
	Boys Hostel	:	In Campus One, Off Campus 2 Nos.
	Girls Hostel	:	In Campus Two Hostels
	Medical and other facilities at hostel	:	Medical Room with Doctors Visiting in 15 days
	Computer Centre Facilities	:	<p>60 desktops, 02 network printers</p> <p>100 mbps leased line</p> <p>wi-fi enabled</p> <p>169 sq.m area</p>
	Central Examination Facility, Number of rooms and capacity of each	:	One room, 19.38 sq.m
	Online examination facility (Number of Nodes, Internet bandwidth, etc.)	:	Individual laptops with 100 mbps internet bandwidth
	Barrier Free Built Environment for disabled and elderly persons	:	Provided in all new structures
	Occupancy Certificate	:	Yes
	Fire and Safety Certificate	:	Yes
	Hostel Facilities	:	Yes
	Library		
	Number of Library books/ Titles/ Journals available	:	<p>Volumes of Books - 11724</p> <p>No. of Titles – 8109</p> <p>Journals - 71</p> <p>Area 181.2 sq.m.</p>



List of online National/ International Journals subscribed	:	1073 journals can access / download full text EBSCO Business Source Database <a href="http://search.ebscohost.com/">http://search.ebscohost.com/</a>
E- Library facilities	:	Provided through 7) EBSCO Business Source Database 8) National Digital Library 9) Directory of Open Access Journals
National Digital Library(NDL) subscription details	:	National Digital Library facilities provided to all library users through the URL <a href="http://www.ndl.iitkgp.ac.in">www.ndl.iitkgp.ac.in</a>  NDL registration No. is <b>012017</b>
Library Management Software	:	1 (New GenLib Enterprise Edition)
News Paper	:	12
Computing Facilities	:	
Internet Bandwidth	:	100 mbps
Number and configuration of System	:	136 nos Intel core I3, I5 (10 <sup>th</sup> Generation / 7 <sup>th</sup> Generation Processor) 1 TB Hard Disc, 4 GB RAM
Total number of system connected by LAN	:	136
Total number of system connected by WAN	:	NA
Major software packages available	:	Windows 8 / 10 / 11, MS Office, Trend Micro
Special purpose facilities available (Conduct of online Meetings/Webinars/Workshops, etc.)	:	Cisco WebEx – On need basis Zoom – On need basis
Facilities for conduct of classes/courses in online mode (Theory & Practical)	:	Available in all classrooms with 100 licenses from Cisco web ex, platform
Innovation Cell	:	Coffee Innovation & Entrepreneurship
Social Media Cell	:	Yes
Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments	:	Yes
List of Facilities Available	:	
Games and Sports Facilities	:	
Indoor Sports Facilities	:	Table Tennis, Billiards, Chess, Carrom
Outdoor Facilities	:	Volleyball, Throw Ball
Gymnasium Facilities	:	- Yes -

	Extra-Curricular Activities	:	<ul style="list-style-type: none"> <li>- Annual sports meet one intercollege and one intercollege.</li> <li>- Management Fest - Tempora</li> </ul>
	Soft Skill Development Facilities	:	Yes
	Teaching Learning Process		
	Curricula and syllabus for each of the Programmes as approved by the AICTE	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/AEBM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/AEBM%20Brochure.pdf</a>
	Academic Calendar of the Institute	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/AEBM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/AEBM%20Brochure.pdf</a>
	Academic Time Table with the name of the Faculty members handling the Course	:	<p>Academic Time Table:</p> <p>Shall be displayed in the Notice Board</p> <p>Name of the Faculty members handling of Course:</p> <p>Shall be displayed in the Notice Board</p> <p>PGDM (AEBM) Prospectus:  <a href="https://iipmb.edu.in/wp-content/themes/bridge/img/AEBM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/AEBM%20Brochure.pdf</a> Please refer page no.4 of above link.</p>
	Teaching Load of each Faculty	:	On an average three sessions per day and 20 hours per week.
	Internal Continuous Evaluation System and place		<p>75% External</p> <p>25% Internal</p>
	Student's assessment of Faculty, System in place	:	Yes
	Title of the Course	:	Post Graduate Diploma in Management (Agricultural Export and Business Management)
	Curricula and Syllabi	:	<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/AEBM%20Brochure.pdf">https://iipmb.edu.in/wp-content/themes/bridge/img/AEBM%20Brochure.pdf</a>
	Laboratory facilities exclusive to the Post Graduate Course	:	NA
16.	Enrolment and placement details of students in the last 3 years	:	<p>2020-22 Batch</p> <p><a href="https://iipmb.edu.in/2021/AEBM%20Students%20Profile%20for%20Placements.pdf">https://iipmb.edu.in/2021/AEBM%20Students%20Profile%20for%20Placements.pdf</a></p> <p>2021-23 Batch</p> <p><a href="https://iipmb.edu.in/2021/AEBM%20Summer%20Internship.pdf">https://iipmb.edu.in/2021/AEBM%20Summer%20Internship.pdf</a></p>
	Students Placed	:	<p>CAY – I – 100% (Summer Internship)</p> <p>CAY – II – 76 % Final Placement (Remaining 24% in progress)</p>
	Average Pay Package	:	5.5 LPA
17.	List of Research Projects/ Consultancy Works	:	<a href="https://iipmb.edu.in/research-consultancy/">https://iipmb.edu.in/research-consultancy/</a>
	Number of Projects carried out, funding agency, Grant received	:	<a href="https://iipmb.edu.in/research-consultancy/">https://iipmb.edu.in/research-consultancy/</a>

	Publications (if any) out of research in last three years out of masters projects	:	
	Industry Linkage	:	<a href="https://iipmb.edu.in/corporate-connectivity/">https://iipmb.edu.in/corporate-connectivity/</a>
	MoUs with Industries (minimum 3(10))	:	Yes
18.	LoA and subsequent EoA till the current Academic Year		<a href="https://iipmb.edu.in/wp-content/themes/bridge/img/EOA-Approval-2021-22.PDF">https://iipmb.edu.in/wp-content/themes/bridge/img/EOA-Approval-2021-22.PDF</a> Please visit Approval section
19.	Accounted audited statement for the last three years	:	Annually being submitted to AICTE by uploading audited statement on application portal.
20.	Best Practices adopted, if any		Case-oriented pedagogy, experiential learning, winter project/internship/thesis components, industry visits for practical exposure, guest talks by industry experts, good industry connections, best diversity of students, etc.,

**IIPM Board of Governors**

<b>Sl. No.</b>	<b>Name</b>	<b>Membership</b>
1	Shri. Amit Yadav IAS Additional Secretary, Ministry of Commerce & Industry, Government of India, Udyog Bhavan, New Delhi	Chairman
2	Shri. Amit Yadav IAS Additional Secretary, Ministry of Commerce & Industry, Government of India, Udyog Bhavan, New Delhi	Member
3	Prof. Rakesh Mohan Joshi Director, Indian Institute of Plantation Management, Bengaluru	Member-Secretary
4	Dr. K.G.Jagadeesha IAS Secretary & CEO, Coffee Board of India, Bengaluru	Member
5	Dr. K. N. Raghavan IRS Executive Director, Rubber Board of India, Kottayam	Member
6	Shri. D. Sathiyar IFS Secretary, Spices Board of India, Kochi	Member
7	Shri. Saurav Pahari, IAS Deputy Chairman, Tea Board of India, Kolkata	Member
8	Ms. Nayantara Palchoudhuri Chairperson, Indian Tea Association & CCPA, Kolkata	Member
9	Shri. M.P.Churian President, United Planters' Association of Southern India (UPASI), Coonoor, Tamil Nadu	Member
10	Shri. Ajay Jalan President, Tea Association of India, Kolkata	Member
11	Shri. Raj Barooah Director, Aideobari Tea Estates Private Limited, Assam	Member
12	Shri. Santosh Kumar Executive Director, Harrisons Malayalam Limited, Kottayam	Member
13	Shri. Ramesh Rajah President, Coffee Exporters Association, Bengaluru	Member
14	Shri. Anand Kishor Kuruwa President, Indian Pepper and Spice Trade Association (IPSTA), Kochi	Member
15	Dr. S.S.Sreedhar IFS Commissioner of Horticulture, Government of Andhra Pradesh, Guntur	Member
	Permanent Invitees: Shri. Arijit Raha Secretary General, Indian Tea Association, Kolkata	Permanent Invitee
	Shri. R. Sanjith Secretary, United Planters Association of Southern India (UPASI), Coonoor	Permanent Invitee

**IIPM Board of Studies**

<b>Sl. No.</b>	<b>Name</b>	<b>Membership</b>
1	Prof. Rakesh Mohan Joshi Director, IIPM Bengaluru	Chairman
2	Prof. M. R. Rao Former Director IIM Bengaluru & Dean Indian School of Business	Member
3	Shri. G. V. Krishna Rau IAS (Retd) Former Chairman, Coffee Board of India (Commodity Boards Nominee)	Member
4	Shri. Ramesh Rajah President, Coffee Exporters Association (Nominee, IIPM Board)	Member
5	Prof. Gopal Naik Sr. Professor & Fr. Dean, Economics & Social Sciences IIM-Bengaluru	Member
6	Shri. K. G. Nanda Fr. Senior Vice President, Tata Tea Ltd. & Managing Director, Peregrine C.Ltd (Professor of Practice & Member-IIPM Society)	Member
7	Prof. Mithileshwar Jha Fr. Pro Vice Chancellor, Jain University & Professor, Marketing, IIM-Bengaluru	Member
8	Prof. Ganeshkumar C Assistant Professor (Decision Sciences & Operations Management) & FWC Co-ordinator, IIPM	Member-Secretary
9	IIPM Alumni Representatives	PGDM Programs
	In addition, Subject Experts from Agribusiness, Plantations and Food industry are invited as Special Invitees	Special Invitees



MC&amp;I

**IIPM**  
**भारतीय बागान प्रबन्ध संस्थान बेंगलुरु**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
*(An Autonomous Organization of the Ministry of Commerce & Industry, Government of India)*

### IIPM Organogram



MDPs : Management Development Programs  
 ABPM : Agribusiness & Plantation Management  
 FPBM : Food Processing & Business Management  
 AEBM : Agricultural Export & Business Management  
 GM : General Management  
 FPM : Fellow Program in Management  
 CARPS : Centre for Advanced Management Research in Plantations  
 CDS : Career Development Service  
 CAMER : Centre for Advanced Management Education & Research

SEEF : Spices Exporters Entrepreneurship Facility  
 CEMRS : Centre for Export Management Research & Studies  
 PCC : Plantation Co-ordination Committee  
 CALS-UWM : CALS-University of Wisconsin, Madison, WI-USA  
 COSA : Committee on Sustainability Assessment, USA  
 HAAS-UCB : HAAS School of Business-University of California, Berkeley, USA  
 HAU : Harper Adams University, Newport, UK  
 IBS : International Business School-Americas (IBS-Americas), USA  
 IUN : Indiana University North-West, Gary-IL, USA

KSU : Kansas State University, Manhattan, Kansas  
 NTU : Nottingham Trent University, Nottingham, UK  
 RAU : Royal Agricultural University, Cirencester, UK  
 RICEM : Rwanda Institute of Co-operatives, Entrepreneurship and Micro-Finance (RICEM), Rwanda  
 UiTM : University Teknologi, MARA (UiTM), Malaysia  
 UN : University of Nottingham, UK



7. Students' Community (PGDM-ABPM), Corporate Managers / Proprietary Tea Garden Owners, Grassroot Workforce & Supervisors, Exporters, Traders, Consumers, Commodity Boards of India - Extension officers, R&D Scientists & Administrative Staff / Govt. funded projects, International Organizations viz., SPENDP, NIPM, MPI & Foreign participants, Research & Consultancy Projects, Interest Groups
8. Open Announcement for Recruitment of International Faculty and Students

## Anti-Ragging Committee

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 [An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India]

No. IIPM/AICTE/2022/  
March 09, 2022

Sub: Constitution of Anti Ragging committee of the Institute- Reg

\*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management is free from the menace of ragging since its inception.

However, as per the stipulations of the AICTE an Anti Ragging committee is constituted at Institute level with the following members:

Representatives of Faculty Members	Dr. C. Ganeshkumar, Assistant Professor Dr. Sudha S, Assistant Professor
Representatives of Non- Teaching Staff	Mr. T. K. Ramesh, Accounts Officer Mrs. Seema Bai, Junior Admissions Officer
Representative of Students	Ms. Varra Bhavya, PGDM-AEBM (2021-23) Enrol. No. 02PGDM-AEBM16 Mr. Settipalli Karthik, PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-77



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 Fax : +91-80-23212775

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**Grievance Redressal Committee**

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 [An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India]

No .IIPM/AICTE/2022/  
March 09, 2022

Sub: Constitution of Grievance Redressal Committee at the Institute- Reg

\*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management is free from any complaints.

However, as per the stipulations of the AICTE a Grievance redressal Committee is constituted at Institute level with the following members

Director	Dr. V G Dhanakumar, Professor
Representatives of Faculty General, One SC/ST/OBC , One Women]	Dr. John Mano Raj S, Professor Dr. B. Venugopal, Assistant Professor Dr. Archana Thulaseedharan, Assistant Professor
Student Representative (based on academic, sports, co-curricular)	Ms. Arumalla Yoga Lakshmi Kavya PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-02

  
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**Internal Complaint Committee**  
**(Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees)**

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 (An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India)

No. IIPM/AICTE/2022/  
 March 09, 2022

Sub: Constitution of Internal Complaint Committee of the Institute- Reg  
 \*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management, as per the stipulations of the AICTE (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees) an Internal Complaint Committee is constituted at Institute level with the following members:

Presiding Officer	Dr. Arun Bhattacharyya, Professor
Representatives of Faculty Members	Dr. Venkateswaran K, Associate Professor Dr. Shilpa K, Assistant Professor
Representatives of Non- Teaching Staff	Mr. T. K. Ramesh, Accounts Officer Mrs. Seema Bai, Junior Admissions Officer
Representatives of Students	Ms. Neha Patil, PGDM-A8PM (2021-23) Enrol. No. 0421PGDMABPM-25 Mr. Jayasuriya C R, PGDM-FPBM (2021-23) Enrol. No. 05PGDM-FPBM08 Ms. Sai Krithika A, PGDM-AEBM (2021-23) Enrol. No. 02PGDM-AEBM12

  
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## Committee for SC/ST

**भारतीय बागान प्रबन्ध संस्थान**  
**INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU**  
 (An Autonomous Organization by Ministry of Commerce & Industry – Govt. of India)

No. IIPM/AICTE/2021/  
March 29, 2021

Sub: Constitution of Committee for SC/ST- Reg  
\*\*\*\*\*

Indian Institute of Plantation Management, being a centre of excellence in Management, as per the stipulations of the AICTE (Prevention of Atrocities Act 1989) an Committee for looking into the issues of SC/ST students is constituted at Institute level with the following members:

Representatives of Faculty Members	Dr. B. Venugopal, Assistant Professor
Representatives of Non- Teaching Staff	Mr. T. K. Ramesh, <del>Asst.</del> Accounts and Admin. Officer Mrs. Roopa S, Office Associate
Representatives of Students	Mr. Patil Ashutosh Babarao, PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-70 Ms. Sahana B M, PGDM-ABPM (2021-23) Enrol. No. 21PGDMABPM-75 Mr. Dasari Rajeshwar Rao, PGDM-FPBM (2021-23) Enrol. No. 05PGDM-FPBM04 M. Chinthala Sai Krishna, PGDM-AEBM(2020-22) Enrol. No. 01PGDM-AEBM04

  
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List of Internal Quality Assurance Cell (IQAC)

Sl. No.	Membership	Name
1	Chairperson Head of the Institution	Prof. Rakesh Mohan Joshi, Director
2	Teachers to represent all level	Dr. Arun Bhattacharyya Dr. John Mano Raj S Dr. Sarbani Mukherjee Dr. Vijayakumar A N
3	One member from the Management	Shri. Ramesh Rajah (OR) Shri. G. V. Krishna Rau
4	Few Senior Administrative Officers	Shri. T. K. Ramesh (Accounts) Ms. Seema Bai (PGP unit)
5	One nominee each from local Society, Students and Alumni	Shri. K. G. Nanda Mr. Saurabh Pagar (PG Student) Ms. Pratiksha (PG Student) Mr. Vikas Patil (Alumni)
6	One nominee each from Employers / Industrialists / Stakeholders	<u>Employer:</u> Mr. Hemanth Nagaraj State Category Head-F&V, Reliance Retail Ltd., Bengaluru <u>Industry:</u> Mr. Ataulla Naik Manager-SCM, Omniactive Health Technologies, Bengaluru <u>Stakeholder:</u> Mr. Ashwin Acharya Head – Agribusiness, Jana Small Finance Bank, Bengaluru
7	One of the faculty as the Co- ordinator of IQAC	Dr. Ganeshkumar C