

INDIAN INSTITUTE OF PLANTATION MANAGEMENT SOCIETY

Memorandum of Association and Rules

INDIAN INSTITUTE OF PLANTATION MANAGEMENT BANGALORE

(An Autonomous Organization Promoted by the Ministry of Commerce & Industry, GOI)

Jnana Bharathi Campus, Malathalli P.O., Bangalore - 560 056, INDIA

2011 (Updated)

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Preface

The Indian Institute of Plantation Management was established in 1993 at the initiative of the Ministry of Commerce & Industry, Government of India. IIPM is registered as a Society under Karnataka Societies Registration Act, 1960, on Saturday, the 6th of November 1993.

To bring clarity in the Memorandum of Association and Rules of IIPM, certain alterations and amendments were carried out based on the approval of the IIPM Board in its 25th Board Meeting held on 28.05.2005 and Annual General Meeting held on 22.12.2006 respectively. The proposed alterations and amendments were registered with the Office of the Registrar of Societies, Bangalore Urban District and the same was approved vide their letter No. 123/09-10 dated 17.02.2010.

The annual accounts of the Institute and functioning of IIPM Society for the period between 1993-94 and 2008-09 along with minutes of the annual general meetings and Board of Governors list for the period between 1994-95 and 2009-10 have been registered with the Office of the Registrar of Societies, Bangalore Urban District and the same has been accepted vide their letter No. 1746/09-10 dated 07.12.2009.

Prof. V. G. Dhanakumar Director

Bangalore 8th June, 2011

IIPM Society Registration Certificate

(ಪ್ರಪತ್ರ ಕ್ರಮಾಂಕ ೧೪)



S.No.660/95-94 ನ್ರೊಂದಣಿ ಪ್ರಮಾಣ ಪತ್ರ Date: 6-11-1993. ಕರ್ನಾಟಕ ಸಂಘಗಳ ನೋಂದಣ ಅಧಿನಿಯುವು ೧೯೬೦ (೧೯೬೦ನೆಯ ೌಸವಿ ೧೭ನೆಯ ಕ್ರಮಾಂಕದ ಕರ್ನಾಟಕ ಅಧಿನಿಯುವುದ) " INDIAN INSTITUTE OF PLANTATION MANAGEMENT SOCIETY ". ವೋರೆಗೆ No. 11, Hospital Road, Shivajinagar, BANGALOKE - 560 001. ಎಂಬ ಸಂಘವು ಇಂದು ನೋಂದಾಯಿತವಾಯಿತೆಂದು ಈ ಮೂಲಕ ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇನೆ. ಸಂದಾಯವಾದ ಶುಲ್ಕ ರೂಪಾಯಗಳು Rs. 100-00 (one hundred only) BANGALORE ನಲ್ಲಿ ಒಂದು ಸಾವಿರದ ಒಂಭೈನೂರ ದಿನಾಂಕದಂದು ನಾನ್ಕು ಸಹಿ ಹಾಕಿಕೊಟ್ಟಿದ್ದೇನೆ. for sound older of sounds start.

BARGALORE URBAN DISTRICT,

BARGALORE.

FOR FOR HALFACTER PORTOGRAP

1

Indian Institute of Plantation Management Society Memorandum of Association and Rules

In the matter of Karnataka Act 17 of 1960, the Registration of Literacy, scientific, charitable and other societies, and

In the matter of Indian Institute of Plantation Management Society herein referred to as the Society.

Memorandum of Association

- 1. (i) The name of the Society shall be the Indian Institute of Plantation Management Society.
 - (ii)¹The registered office of the Society shall be situated at Bangalore *and has been at* No.11, Hospital Road, Shivaji Nagar, Bangalore 560 001 *and presently at Jnana Bharathi Campus, Malathalli P.O., Bangalore 560 056.*
- 2º In this memorandum and the rules made there-under unless the context otherwise requires:
 - (i) "Board" means the Board of Governors of the Society;
 - (ii) "Central Government" shall mean the Government of India;
 - *(iii) "Chairman" shall mean the Chairman of the Society for the time being elected /chosen from among the Board of Governors of the Society;
 - (iv) "Director" shall mean the Director of the Institute as appointed by the Board of Governors of the Society;
 - (v) "Institute" shall mean the Indian Institute of Plantation Management;
 - (vi) "Plantation" includes all aspects of cultivation, processing, marketing, financing and management of all plantation crops including Coffee, Tea, Rubber, Spices and other plantation crops;
 - (vii) "Secretary" shall mean the Secretary of the Society as appointed by the Board of Governors of the Society;
 - (viii) "Society" shall mean the Indian Institute of Plantation Management Society;
 - (ix) "State Government" shall mean the State Government of any State or Union Territory in the Indian Union;
- 3. (i) The object for which the Society is established is to institute facilities for education, research, training, development and consultancy conducive to plantations and other agencies engaged in economic and social development of plantation communities and to carry on all the activities related to or incidental there to and to act as a resource centre for plantation industry and associated agri- business systems.
 - (ii) To achieve the above objective, the Society shall establish and carry on the administration and management of the Indian Institute of Plantation Management. The functions of the Society inter alia shall be:

Amended and inserted in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

²Renumbered according to the alphabetical order and inserted new clause 2(iii), 2(iv) and 2(vii) in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

^{*} Refer Appendix VIII, p.22

- (a) ³ To provide training in management and related subjects to persons from plantations, institutions and bodies connected with plantations (*and individuals*) in such a way as to equip them to practice the art and profession of management *and / or*, in appropriate cases to instruct others in the practice of management;
- (b) To select and prepare outstanding young persons for careers leading to management responsibilities in plantations, associated agri-business systems and other plantation oriented agencies;
- (c) To award diplomas, certificates and other distinctions to candidates trained, and to prescribe the standards of proficiency before the award of the such diplomas, certificates, and other distinctions;
- (d) To meet the needs of plantation development agencies in respect of information on management through research, consultation and publications;
- (e) To assist, institute and carry out research into matters concerning management, economic and social developments conducive to the well being of the planters, plantation sector and associated agri-business systems and plantation oriented developmental agencies;
- (f) To institute and award fellowships, prizes and medals in accordance with the rules and by-laws;
- (g) To co-operate with educational and other institutions in any part of the world having objects wholly or partly similar to those of the Society by exchange of teachers, scholars and / or by doing other act in such a manner as may be conducive to common objects.

In furtherance of the objectives of the Institute, it may establish regional centres at convenient locations in India.

- 4. The income and property of the Society howsoever derived shall be applied towards the promotion of the objects set forth in the Memorandum of Association and shall not be distributed among the members.
- 5. The Director as Member-Secretary of the Institute is authorized to correspond with the Registrar of Society, Karnataka.

A copy of the Rules of the Society, Indian Institute of Plantation Management, certified to be correct copy by members of the Society is filed along with this Memorandum of Association.

3

³Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

Indian Institute of Plantation Management Bangalore

We, the several persons whose names and addresses are given below, having associated ourselves for the purpose described in the Memorandum of Association and set our several and respective hands hereunto and form ourselves into a Society under Karnataka Societies Registration Act 17 of 1960 this November 1993 day 6.

Name	Address	Designation	Age	Occupation if any	Signature with date
1	2	3	4	5	6
1. H.P.Barooah Chairman	C/o Indian Tea Association 6, Netaji Subhas Road, Calcutta 700 001	Chairman	64	Co. Director & Chairman B & A Plantations & Indus. Ltd., 113, Park Street, Calcutta	Sd/- 2.8.93
2. S.K.Bhasin	Goodricke Group Ltd., 14, Gurusaday Road, Calcutta 700 019	Managing Director	60	Managing Director Goodricke Group Ltd	Sd/- 03.08.93
3. R.K.Krishnakumar	Tata Tea Ltd. 1, Bishop Lefroy Road, Calcutta 700 020	Managing Director	52	Managing Director Tata Tea Ltd.	Sd/- 12.8.93
4. P.K.Bora, IAS	Tea Board of India 14, Brabourne Road Calcutta 700 001	Chairman	51	Chairman Tea Board of India	Sd/- 23.8.93
5. C.S.Suranjana, IAS	Coffee Board No.1, Dr. Ambedkar Road, Bangalore	Chairman	40	Chairman Coffee Board	Sd/- 3.9.93
6. R.N.Haldipur, IAS (Retd.)	001, KT Apartment 8th Main, 9th Cross Malleshwaram, Bangalore 560 003		73	Vice Chairman RBI, Western Local Board, Bombay	Sd/-
7. Ajit Thomas	A.V.Thomas & Co. Ltd., 22, Marshalls Road, Madras 600 008	Director	39	Business	Sd/- 15.9.93
8. T.Nandakumar, IAS	Spices Board 51, Crescent Cross Road, Cochin 18	Chairman	43	Chairman Spices Board	Sd/- 15.9.93
9. J.Lalithambika, IAS	Rubber Board Sastri Road, Kottayam 686 001	Chairperson	51	Chairperson Rubber Board	Sd/- 16.9.93
10. M.A.Alagappan	Parry Agro Industries Ltd., Tiam House, Rajaji Salai, Madras 600 001	Managing Director	49	Industrialist	Sd/- 17.9.93
11. Subhash Sharma	Indian Institute of Plantation Management C/o Coffee Board Training Institute, No.11, Hospital Road, Bangalore 560 001	Director	42	Director IIPM	Sd/- 17.9.93

Witness: Name : Arvind Vaidya Signature : Sd/-

Age : 37 Date : September 1993

Address : Legal Assistant

Coffee Board Bangalore

Indian Institute of Plantation Management Society

Rules

14. Registered Office:

The Registered Office of the Society shall be situated at Bangalore and has been at No.11, Hospital Road, Shivaji Nagar, Bangalore 560 001 and presently at Jnana Bharathi Campus, Malathalli P.O., Bangalore 560 056.

2. Functions of the Society:

To achieve the objectives enumerated in the Memorandum of Association, the functions of the Society inter-alia shall be:

- To establish, maintain and manage halls and hostels for the residence of students and programme participants;
- (ii) To acquire, hire or hold any property, movable or immovable;
- (iii) To deal with any property belonging to or vested in the Society in such manner as the Society may deem fit for advancing its objects:
- (iv) To maintain a Fund to which shall be credited;
 - (a) All monies received as membership fees;
 - (b) All monies provided by the Central and the State Governments;
 - (c) All fees and other charges received by the Society.
 - (d) All monies received by the Society by way of grants, gifts, donations, benefactions, bequests or transfers; and
 - (e) All monies received by the Society in any other manner or from any other source.
 - (v) To accept grants, gifts, benefactions, bequests or transfers of all kinds of movable and immovable property provided that no benefactions shall be accepted by the Society which in its opinion involves conditions or obligations opposed to the spirit and objects of the Society;
 - (vi) To create special funds by allocation of monies from the Fund for specific purposes;
 - (vii) To deposit all monies credited to the Fund in such banks or to invest them in such manner as the Society may decide;
 - (viii) To prepare and maintain accounts and other relevant records and to prepare an annual statement of accounts;
 - (ix) To enter into contracts in respect of all such things or matters as the Society may deem fit:
 - (x) To constitute such Committee or Committees as it may deem fit for the disposal of any business of the Institute;
 - (xi) To make rules and by-laws for the conduct of the affairs of the Society and to add, amend, vary or rescind them from time to time;

⁴Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

- (xii) To delegate any of its powers to the Board or any of the Committee or Committees constituted by it;
- (xiii)⁵ The income and property of the Society howsoever derived shall be applied towards the promotion of the objects set forth in the Memorandum of Association and shall not be distributed among the members. Any expenditure out of grants made by the State Governments or Central Government, shall be subject to such financial rules and regulations as the respective Government may lay down from time to time. No portion of the income and property of the Society shall be paid or transferred directly or indirectly by way of dividends, bonus or otherwise, howsoever, by way of profit or any of them, provided that nothing herein contained shall prevent the payment in good faith, of remuneration to any members thereof or other persons in return for any service rendered to the Society or the Institute or for travelling allowance, halting allowance and other similar charges.

36. Membership:

- (i) Membership of the Society shall be open to such persons who have been and are connected with the plantation industry and whose applications for membership are approved by the Board.
- (ii) The maximum number of members of the Society shall be restricted to 100 which shall include individual members and corporate members.
- (iii)* Individual members, other than co-opted members shall pay an annual fee of Rs.1000/- or an one time fee of Rs.12,000/- and institutional and corporate members shall pay an annual fee of Rs.5000/- or an one time fee of Rs.1,00,000. Persons who have attained the age of 18 years and above will be allowed to become individual members.
- (iv) The Annual fee may be fixed by the Board from time to time.
- A person admitted to membership shall declare and register his address with the Secretary of the Society.

47. Cessation / Termination / Resignation of Membership:

- (i) Membership of the Society and / or the Board as the case may be shall cease if a member:
 - (a) Ceases to exist
 - (b) Resigns membership or
 - (c) Becomes of unsound mind or
 - (d) Becomes insolvent or
 - (e) Is convicted of a criminal offence involving moral turpitude or
 - (f) Except in the case of the Director of the Institute accepts a full time appointment in the Institute or
 - (g) Fails to attend three consecutive meetings of the Society or the Board without the leave of the Board.

⁵Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

⁶Renumbered as Rule 3 instead of 4 and inserted new sub clause 3(ii) & 3(iv) and amended sub clause 3(i), 3(iii) & 3(v) and renumbered accordingly in the 25th Board meeting held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

⁷Renumbered as Rule 4 instead of 5 and amended in the 25th Board meeting held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

^{*} Refer Appendix X, p.24

- (ii) When a person becomes a member of the Society or Board by reason of the office or post he holds, his membership of the Society or Board shall terminate when he ceases to hold that office or post and his successor shall automatically replace him on the Society or Board.
- (iii) Unless the membership of a member is otherwise terminated, the members shall cease to be the members on expiry of their term but shall be eligible for reappointment.
- (iv)⁸ A member of the Society, shall cease to be such a member, if he / she defaults in payment of annual subscription, beyond three months from the due date for the payment of such subscription.
- (v) * The Chairman of the Society or the Board may resign his office by a letter addressed to the Board and his resignation shall take effect from the date it is accepted by the Board or two months from the date of receipt of the letter, whichever is earlier.
- (vi)⁹ A member of the Society or the member of the Board (other than ex-officio member) may resign membership / office by a letter addressed to the Chairman and such resignation shall take effect from the date it is accepted by the Chairman or two months from the date of receipt, whichever is earlier.

5¹⁰. Casual Vacancy:

- (i) Any casual vacancy in the Board shall be filled by the Board by co-opting from among persons capable of representing the category / interests that was being represented by the member in whose place the person is being co-opted, and the member so co-opted to fill the casual vacancy shall hold office for the remainder of the term of the member in whose place he has been co-opted.
- (ii) The Society as also the Board shall function, notwithstanding any vacancy therein and not withstanding any defect in the appointment or nomination of any of its members, and no act or proceedings of the Society or the Board shall be called in question merely by reason of the existence of any vacancy therein or of any defect in the appointment or nomination of any of its members.

6¹¹. Board of Governors:

- (i) The general superintendence, direction and control of the affairs of the Society and its income and property shall be vested in the Board.
- (ii) The Board shall consist of not more than 15 persons. The following shall be members of the Board:
 - **(a) One nominee of the Central Government dealing with plantations, not below the rank of Joint Secretary;
 - (b) Two persons nominated by the Chairman of Consultative Committee of Plantation Association representing North India and South India respectively;

** Refer Appendix XI, p.25

⁸Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

⁹Amended in the 25th Board meeting of IIPM held on 28th May. 2005 Approved in the Annual General Meeting held on 22nd December 2006.

¹⁰Renumbered as Rule 5 instead of 6 in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

¹¹Renumbered as Rule 6 instead of 7 in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

^{*} Refer Appendix VIII, p.22

- * (c)¹² The four Chairpersons of the Commodity Boards pertaining to Rubber, Tea, Coffee and Spices:
- ** (d) The remaining members of the Board will be co-opted by the Board from among the persons capable of representing following interests;
 - (1) 13 Persons who have been and are associated with the plantation industry including past Chairpersons of Commodity Boards.
 - (2) Practicing managers from the private plantation corporate sector.
 - (3) Owner managers of plantations.
 - (4) Research education and Training institutions.
 - (5) Other interests covering plantation industry as may be regarded as beneficial to the Society.
 - (e) The Director of the Institute of Plantation Management Society shall be the Ex-officio Member of the Board.
 - (f)14 The Members of the Board shall hold office for a term of three years. The Chairman of the Society and the Board shall be chosen from among themselves by the Board of Governors.
- (iii) The first Chairman shall be chosen by and from among the first members of the governing body. The governing body shall nominate the Secretary.
- $(iv)^{15}$ (a) One month before completion of the Board's term of the office, Secretary shall towards constitution of the New Board, issue a Notice seeking nominations from the Sectoral interests represented under Rule 6(ii) (a) and (b).
 - (b) The members of the Board under Rule 6(ii) (a), (b) and (c) once constituted will, thereafter, meet to co-opt the remaining members of the Board from among the interests represented under Rule 6 (ii) (d) (1), (2), (3), (4) and (5).
 - (c) The list of members of the Board shall be placed before the Annual General Meeting for confirmation.

7¹⁶ Powers and Functions of the Board of Governors:

Subject to the provisions of the Memorandum, the Board shall have the power:

- (i) To prepare and execute detailed plans and programmes for the establishment of the Institute and to carry on its administration and management after such establishment:
- (ii) To receive grants and contributions and to have custody of the funds of the Institute:
- (iii) To prepare, revise and amend the budget estimates of the Institute each year, and to sanction the expenditure;

¹²Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

¹³Inserted a new sub clause 6(ii)(d)(1) and renumbered sub clauses accordingly Approved in the Annual General Meeting held on 22nd December 2006.

¹⁴Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

¹⁵Inserted a new clause 6(iv) in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

¹⁶Renumbered as Rule 7 instead of 8 in the 25th Board meeting of IIPM held on 28th May 2005, Approved in the Annual General Meeting held on 22nd December 2006.

^{*} Refer Appendix VIII, p.22

^{**} Refer Appendix XII, p.26

- (iv) To prescribe and conduct courses of study, training and research in plantation management and allied subjects;
- To determine policy and prescribe rules and regulations for the admission of candidates to the various courses of study;
- (vi) To lay down standards of proficiency to be demonstrated for the award of degrees, diplomas, certificates and other distinctions in respect of the courses offered by the Institute;
- (vii) To institute and award fellowships, scholarships, prizes and medals;
- (viii) To provide for and supervise the residence, health, discipline and the wellbeing of the programme participants of the Institute;
- (ix) To co-operate with any other organization in the matter of education and training in plantation management and allied subjects;
- (x) To enter into arrangements for and on behalf of the Institute;
- (xi) To sue and defend all legal proceedings on behalf of the Institute;
- (xii) To appoint Committees for the disposal of any business of the Institute or for tendering advice in any matter pertaining to the Institute;
- (xiii)¹⁷ To delegate to such extent as it may deem necessary, any of its powers to any Committee of the Board;
- (xiv) To consider and pass such observations on the annual report, the annual accounts and the financial estimates of the Institute as it thinks fit and to place them before the Society;
- (xv) To make, adopt, amend, vary or rescind from time to time rules and regulations for any purposes connected with the management and administration of the affairs of the Institute and for the furtherance of its objects;
- (xvi) To make, adopt, amend, vary or rescind from time to time rules (a) for the conduct of the business of the Board and the Committees to be appointed by it, (b) for delegation of its power or (c) for fixing the quorum;
- (xvii)¹⁸ To create administrative, technical and other posts under the Institute in the cadres and scales of pay as approved by the Board from time to time. The Board will be the appointing authority for faculty position and equivalent posts in administration. For other posts, Director shall be the appointing authority. To meet the emergent need, Director shall have the powers for creation of any post for a period of not exceeding one year. Such creation of emergent posts shall be placed before the Board for its approval at its next meeting.
- (xviii) To fix and demand such fees and other charges as may be laid down in the by-laws made under the rules of Society;

¹⁷Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

¹⁸Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

8¹⁹. Meetings:

- (i) ²⁰ The Annual General Meeting of the Society shall be presided over by the Chairman in accordance with the provision of the Karnataka Societies Registration Act, 1960.
- (ii) ²¹ The business of the Annual General Body Meeting shall be, inter alias,
 - (a) To receive and consider the Annual Audited Accounts of the Society and Report of the Board of Governors of the Society.
 - (b) To pass the Annual Budget of the Society for the next year.
 - (c) To appoint the Statutory / Internal Auditors for the next year and fix their remuneration thereof.
 - (d) To transact any other business which need to be transacted under the Society's Rules.
- (iii) ²² For every meeting of the Society not less than fifteen days notice shall be given to the members.
- (iv) In case of a difference of opinion amongst the members, the opinion of the majority shall prevail.
- (v) Each member of the Society, including the Chairman, shall have one vote and if there be an equality of votes on any question to be determined by the Society, the Chairman shall in addition have and exercise a casting vote.
- (vi) Every meeting of the Society shall be presided over by the Chairman, and in his absence from any meeting, by a member chosen amongst themselves by the members present at the meeting.
- (vii) Any resolution except such as may be placed before the meetings of the Society may be adopted by circulating among all its members and any resolution so circulated and adopted by a majority of the members who have signified their approval or disapproval of such resolution shall be as effectual and binding as if such resolution had been adopted at a meeting of the Society provided that in every such case atleast one half of the number of members of the Society shall have recorded their approval of the resolution. The resolution so adopted shall be presented in the next meeting of the Society for information.
- (viii) ²³ (a) One-fifth of the members, present in person or by proxy, shall form the quorum for an Annual General Meeting and for a Special General Meeting.
 - (b) No business shall be transacted at any meeting unless the requisite quorum is present at the commencement of the business.
 - (c) If the quorum is not available, the meeting shall be postponed for such time not less than one hour, as deemed fit by the Chairman and the reconvened meeting shall transact the proposed business.

¹⁹ Renumbered as Rule 8 instead of 3 in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

²⁰Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

²¹Inserted a new clause 8(ii) and renumbered accordingly in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

²²Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

²³Inserted a new clause 8(viii) in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

- (ix) ²⁴ A Special General Meeting of the Society shall be convened pursuant to a resolution passed by the Board of Governors or on the written requisition of members comprising not less than 33 percent of the voting strength of the total membership; the requisition must state the objects of the proposed meeting and must be signed by the requisitionists and deposited at the registered office of the Society. Not less than 7 days notice specifying the date, time and place of the Special General Meeting shall be given by the Society to the members.
- 9. (i) The Board shall meet at least once in every six months. The Chairman shall also call meetings on a written requisition of not less than six members. Not less than fifteen days notice shall be given for every meeting of the Board.
 - (ii) One-third of the total members of the Board including the Chairman shall constitute the quorum for any meeting of the Board.
 - (iii) In case of difference of opinion amongst the members, the opinion of the majority shall prevail.
 - (iv) Each member of the Board including the Chairman shall have one vote and if there be an equality of votes on any question to be determined by the Board, the Chairman shall in addition have and exercise a casting vote.
 - (v) The Chairman shall have the power to invite any person or persons not being members of the Board, to attend the meeting of the Board but such invitees shall not be entitled to vote at the meeting.
 - (vi) Every meeting of the Board shall be presided over by the Chairman, and in his absence from any meeting, by a member chosen from amongst themselves by the members present at the meeting.
 - (vii) Any resolution except such as may be placed before the meeting of the Board may be adopted by circulation among all its members and any resolution so circulated and adopted by a majority of the members who have signified their approval or disapproval of such resolution shall be as effective and binding as if such resolution had been passed at a meeting of the Board, provided that in every such case at least one half of members of the Board shall have recorded their approval to the resolution. The resolution so adopted shall be presented in the next meeting of the Board for information.
 - (viii) The members of the Board or of the Committees appointed by the Board or by the Society shall be paid by the Institute such travelling and daily allowances as may be provided for in the Rules to be made in this behalf in respect of any journeys undertaken by them for attending the meeting of the Society, the Board or the Committee.
- 10. The Board may by resolution delegate to the Chairman, Director, and other officers and staff of the Board such of its powers in the conduct of the affairs of the Board as it may consider necessary or desirable.

11. Officers of the Society:

- (i) The Officers of the Society shall be the Chairman, the Director, the Secretary and such other office bearers who may be designated as such by the Board.
- (ii) The Chairman, the Director, the Secretary and other office bearers shall exercise such powers and discharge such functions as may be delegated to them by the Board.

²⁴Inserted a new clause 8(ix) in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

- (iii)²⁵ The Chairman shall be overall in-charge of the Society and general meetings. Policies and programmes shall be formulated in consultation with him.
- (iv)²⁶ The Director of IIPM shall be appointed by the Board on such terms and conditions as may be agreed upon and shall exercise such powers as may be delegated to him by the Board. He shall be the Ex-officio Member Secretary of the Society till a Secretary is appointed. He shall be responsible to the Board for the proper administration of the Institute.
- (v) The Secretary of the Society shall be appointed by the Board on such terms and conditions as may be agreed upon.
- (vi) The Secretary shall call for all the meetings as and when deemed necessary and the General and Special General Body as per rules with the approval of the Chairman and maintain a minute book and record all the proceedings of the meetings.
- (vii) The Secretary shall be in-charge of the records of the Society.
- (viii) The person in whose name the Society may be sued or be used shall be the Secretary of the Society.

12. Annual Accounts:

The annual accounts of the Society shall be audited by the Auditor appointed by the Society from year to year. The financial year of the Society shall be April to March.

13²⁷.Other Provisions:

- (i)²⁸ Investment Clause: The funds of the Trust / Society shall be invested in the modes specified under the provisions of Section 13(1) (d) r.w.s.11(5) of the Income Tax Act 1961, as amended from time to time.
- (ii)²⁹ Accounts Clause: The Trustees shall maintain all accounts of the Trust / Society regularly and properly. The accounts shall be duly audited by the Chartered Accountant appointed by the Board. Every year, the accounts shall be completed for the financial year ending 31st March.
- (iii)³⁰ Amendment Clause: No amendments to the Trust Deed / Memorandum of Association / By-laws / Rules and Regulations shall be made which may prove to be repugnant to the provisions of Section 2(15), 11, 12 & 13 and 80G of the Income Tax Act 1961, as amended from time to time. Further, no amendment shall be carried out without the prior approval of the Commissioner of Income Tax.

²⁵Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

²⁶Amended in the 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

²⁷The provision of sub-rule (xix) to (xxiv) under Rule 8 and Rules 13 to 17 have been grouped under 'Other Provisions' and numbered as Rule 13 in the 25th Board meeting held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

²⁸Inserted in 14th Board meeting of IIPM held on 25th April 2000.

²⁹Inserted in 14th Board meeting of IIPM held on 25th April 2000 and amended in 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

³⁰Inserted in 14th Board meeting of IIPM held on 25th April 2000.

- (iv) Dissolution Clause: a)³¹In the event of dissolution or winding up of the Trust / Society, the assets remaining as on the date of dissolution shall under no circumstances be distributed among the trustees / members of the managing committee / government body but the same shall be transferred to another Charitable Trust / Society whose objects are similar to those of this Trust / Society and which enjoys recognition u/s 80G of the Income Tax Act 1961 as amended from time to time.
 - b)³² The Society may be dissolved by an unanimous Resolution in a Special General Body Meeting of the Society specifically convened on the recommendation of the Board of Governors to consider the proposal for dissolution, or in a Special General Body Meeting convened on requisition by members comprising not less than three fourths of the total membership and in that meeting the resolution to dissolve the Society is approved by Members comprising not less than ninety percent of the voting strength of the members present and entitled to vote at such a Special General Body Meeting of the Society.
- (v)³³ The benefits of the trust / society shall be open to all irrespective of castes, creed or religion.
- (vi)³⁴ The funds and the income of the Trust / Society shall be solely utilized for the achievement of its objects and no portion of it shall be utilized for payment to the Trust / Members by way of profit, interest, dividends etc.
- (vii)³⁵ Any alteration or amendment to the Memorandum of Association shall be made as per the provisions of section 9 of the Karnataka Societies Registration Act, 1960.
- (viii)³⁶ Change of names, rules and regulations shall be made as per Section 10 of the Karnataka Societies Registration Act, 1960.
- (ix)³⁷ Section 22 and 23 of the Karnataka Societies Registration Act, 1960, shall govern the dissolution of the Association.
- (x)³⁸ In the event, the Amalgamation of the Association arises, Section 21 of the Karnataka Societies Registration Act, 1960 that shall be followed.
- (xi)³⁹ The provisions of the Karnataka Societies Registration Act, 1960 and the rules made thereunder shall apply in respect of all matters not specifically provided in these Rules.

14⁴⁰. The Society shall keep open for inspection at all reasonable times at the address of the Society, the following:

- (i) The Karnataka Societies Registration Act, 1960 and the rules thereunder.
- (ii) A copy of the Society's Memorandum of Association and Rules.
- (iii) Register of members.
- (iv) Register of the members of the Board of Governors.

³¹Inserted in 14th Board meeting of IIPM held on 25th April 2000.

³²Inserted in 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

³³Inserted in 14th Board meeting of IIPM held on 25th April 2000.

³⁴Inserted in 14th Board meeting of IIPM held on 25th April 2000.

³⁵Amended in 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

³⁶Amended in 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

³⁷Amended in 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

³⁸Amended in 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

³⁹Amended in 25th Board meeting of IIPM held on 28th May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

⁴⁰Inserted a new Rule 14 in 25th Board Meeting of IIPM held on 28 May 2005. Approved in the Annual General Meeting held on 22nd December 2006.

Appendix I

The following Board of Governors of IIPM, in the 25th Board Meeting of IIPM held on 28th May 2005, recommended to IIPM Society, certain alterations and amendments to the Memorandum of Association and Rules incorporated therein:

- Shri. P. P. Prabhu, IAS
 Chairman, IIPM &
 Fr. Secretary to Government of India
 No.3279, 12th Main Road
 HAL 2nd Stage, Bangalore 560 008
- Shri. A. Sengupta, IAS
 Additional Secretary
 Department of Commerce
 Ministry of Commerce & Industry
 Government of India
 Udyog Bhavan, New Delhi 110 001
- Shri. N. K. Das, IAS
 Chairman
 Tea Board of India
 14, B.T.M.Sarani (Brabourne Road)
 Post Box No.2172, Kolkata 700 001
- Shri. G. V. Krishna Rau, IAS Chairman
 Coffee Board of India
 Dr.B.R.Ambedkar Veedhi
 Bangalore 560 001
- Shri. S. M. Desalphine, IAS Chairman, Rubber Board of India P.B. No.1122, Kottayam 686 002 Kerala
- Shri. C. J. Jose, IAS Chairman, Spices Board of India Sugandha Bhavan, NH Bye Pass P. B. No.2277, Ernakulam 682 025, Cochin
- Shri. C. K. Dhanuka Chairman Indian Tea Association , Royal Exchange 6, Netaji Subhas Road, Kolkata 700 001
- 8) Shri. Anil Kumar Bhandari President United Planters' Association of Southern India (UPASI) Glenview, Post Box No.11 Coonoor 643 101 Nilgiris District, Tamil Nadu
- Shri. R. S. Jhawar Managing Director Eveready Industries Ltd. Four Mangoe Lane Surendra Ghosh Sarani, Kolkata 700 001

- 10) Shri. P. K. Bezboruah Managing Director Bokahola Tea Co. Ltd. Tarajan P.O. Jorhat 785 001 Assam
- 11) Shri. J. K. Thomas Managing Director Malankara Plantations Ltd. Malankara Buildings Kodimatha, Post Box No.72 Kottayam 686 039
- 12) Shri. Ashok Kuriyan Managing Director Balanoor Plantations & Industries Ltd. Empire Infantry 3rd Floor, 29, Infantry Road Bangalore 560 001
- Dr. R. Mahendran, M.D.
 No.15, Kamraj Road
 Mahalingpur, Pollachi 642 002,
 Tamil Nadu
- 14) Dr. Subhash Sharma Director & Member-Secretary Indian Institute of Plantation Management Jnana Bharathi Campus P.O. Malathalli, Bangalore 560 056

Permanent Invitees:

- 15) Shri. M. Das Gupta Secretary General Indian Tea Association Royal Exchange 6, Netaji Subhas Road Kolkata 700 001
- 16) Shri. Ullas Menon Secretary General United Planters' Association of Southern India (UPASI) Glenview, Post Box No.11 Coonoor 643 101, Nilgiris District Tamil Nadu

Appendix II

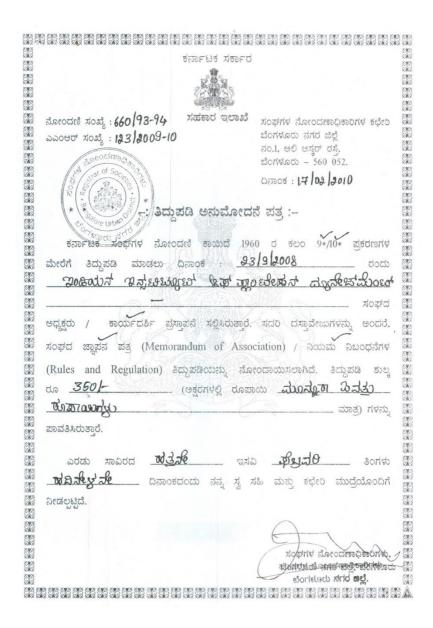
The following Members of IIPM Society, in the Annual General Meeting held on 22nd December 2006, approved alterations and amendments to the Memorandum of Association and Rules incorporated therein, as recommended by IIPM Board in its Meeting held on 28th May 2005:

- Shri. P. P. Prabhu, IAS
 Chairman, IIPM
 Fr. Secretary to Government of India & Adviser to Hon'ble
 Governor of Karnataka
 No.3279, 12th Main Road
 HAL 2nd Stage, Bangalore 560 008
- Shri. O. P. Arya, IAS
 Additional Secretary (Plantations)
 Department of Commerce, Ministry of
 Commerce & Industry
 Government of India, Udyog
 Bhavan, New Delhi 110 107
- Shri. Basudeb Banerjee, IAS Chairman, Tea Board
 B.T.M.Sarani (Brabourne Road)
 Post Box No.2172, Kolkata 700 001
- Shri. G. V. Krishna Rau, IAS Chairman, Coffee Board No.1, Dr. B.R.Ambedkar Veedhi Bangalore 560 001
- 5) Shri. Sajen Peter, IAS Chairman, Rubber Board Kottayam 686 001, Kerala
- Shri. V. J. Kurian, IAS Chairman, Spices Board Sugandha Bhavan, NH Bye Pass Ernakulam 682 025, Cochin
- Shri. P. T. Siganporia Chairman, Indian Tea Association Royal Exchange 6, Netaji Subhas Road Kolkata 700 001
- 8) Shri. J. K. Thomas President, United Planters' Association of South India (UPASI) Glenview, P. B. No.11, Coonoor 643 101 Nilgiris District, Tamil Nadu
- Shri. M. H. Ashraff Managing Director, Tata Coffee Ltd 57, Railway Parallel Road Kumara Park West, Bangalore 560 020
- Shri. P. K. Bezboruah Managing Director Bokahola Tea Co. Pvt. Ltd. Tarajan P.O., Jorhat 785 001, Assam

- Shri. A. N. Singh Managing Director (Operations) Goodricke Group Ltd. "Camellia House", 14, Gurusaday Road. Kolkata 700 019
- 12) Shri. M. A. Alagappan Chairman, Parry Agro Industries Ltd. "Parry House", 5th Floor 43, Moore Street, Chennai 600 001
- 13) Shri. Aditya Khaitan Managing Director McLeod Russel India Ltd. Four Mangoe Lane Surendra Ghosh Sarani, Kolkata 700 001
- 14) Shri. P. T. Siganporia Managing Director, Tata Tea Ltd. 1, Bishop Lefroy Road Kolkata 700 020
- Shri. Ajit Thomas
 Managing Director
 A.V.Thomas Co. Ltd.
 P. B. No.4260, 28/961B
 Panampilly Nagar, Cochin 682 015
- 16) Shri. K. Jacob Thomas Managing Director Vaniampara Rubber Co. Ltd. Vazhakkala Buildings, K.K.Road Kottayam 686 001, Kerala
- Shri. J. K. Thomas
 Managing Director
 Malankara Plantations Ltd.

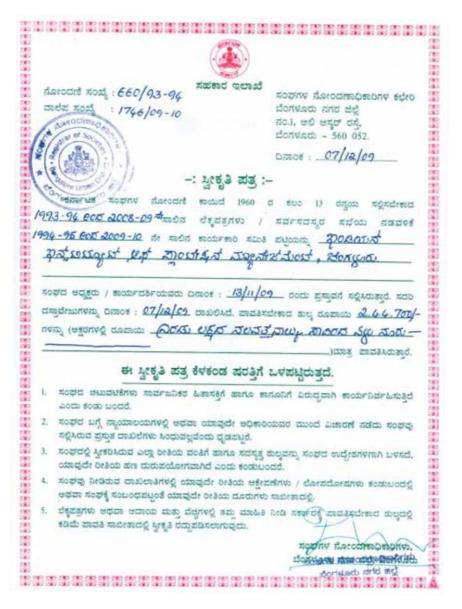
 Malankara Buildings, Kodimatha P. B. No.72, Kottayam 686 039
- 18) Dr. V. G. Dhanakumar Director & Member-Secretary Indian Institute of Plantation Management Jnana Bharathi Campus, Malathalli P.O., Bangalore 560 056

Amendments Approval Certificate



Appendix IV

Acceptance letter from the Office of the Registrar of Societies, Bangalore (Annual Accounts & Functioning of IIPM Society)



Extract from

The Karnataka Societies Registration Act, 1960 and Rules, 1961, Prof. V. Narayana Swamy, MJS Publications, 2005, Bangalore.

Notice of General Body - Section 10 (5)

Ss 9 & 10 - Requirement of 21 days notice is mandatory. Any decision taken in a meeting convened without giving 21 days notice is illegal and invalid.

Extract from Revised IIPM Memorandum of Association & Rules (Amendments approved by the Office of the Registrar of Societies, Bangalore vide its approval letter No.123/2009-10 dated 17.02.2010) (Refer Appendix III)

Notice Period & Quorum for Society Meeting

Meeting Clause	Notice Period	Quorum	Quorum (meeting through circulation)
Society Meeting	Not less than 15 days notice shall be given to the members [Rule 8(iii)]	One-fifth of the members present in person or by proxy [Rule 8(viii)] (4 out of 19 members)	At least one half of the number of members of the society shall have recorded their approval [Rule 8(vii)] (10 out of 19 members)
Special General meeting	Not less than 7 days notice specifying the date, time and place[Rule 8(ix)]	One fifth of the members [Rule 8(viii)] (4 out of 19 members)	

Extract from Revised IIPM Memorandum of Association & Rules Notice Period & Quorum for Board Meeting

Meeting Clause	Notice Period	Quorum	Quorum (meeting through circulation)
Board Meeting	Not less than 15 days notice shall be given for every meeting of the Board [Rule 9(i)]	One-third of the total members of the Board including the Chairman [Rule 9(ii)] (5 out of 15 members)	At least one half of the members of the Board shall have recorded their approval [Rule 9(vii)] (8 out of 15 members)
The Chairman shall also call meetings on a written requisition of not less than six members	Not less than 15 days notice shall be given [Rule 9(i)]		

Extract from The Karnataka Societies Registration Act, 1960 and Rules, 1961, Prof. V. Narayaya Swamy, MJS Publications, 2005, Bangalore.

Special General Meetings for Alteration of Memorandum of Association Section 9

- 1) Whenever it shall appear to the governing body of any society registered under this Act which has been established for any particular purpose or purposes that it is advisable to alter, extend or abridge such purpose or for other purposes specified in Section 3, the governing body may submit the proposition to the members of the society in a written or printed report, and may convene a special general meeting for the consideration thereof according to the rules and regulations of the society. But no such proposition shall be deemed to have been approved unless such report has been delivered or sent by post to every member of the society twenty-one days previous to the date of the special general meeting convened by the governing body for the consideration thereof, and unless such proposition shall have been agreed to by the votes cast in favour of the proposition by members who being entitled so to do, vote in person, or where proxies are allowed, by proxy, and such votes are not less than three times the number of the votes, if any, cast against the resolution by members so entitled and voting and confirmed by a similar majority of votes at a second special general meeting convened by the governing body after an interval of thirty days after the former meeting.
- 2) Every change in the memorandum of association approved under sub-section (1) shall be filed with the Registrar within thirty days from the date of making thereof and the Registrar may if he is satisfied that the change is in accordance with the provisions of this Act and the rules made thereunder register such change. Such change shall not have effect until it has been so registered.

Indian Institute of Plantation Management Bangalore IIPM Board: 1993-2013

	1	III WI DUATU. I	770 2010	
Rule No.	Sub Rule of Memorandum of Association & Rules of IIPM Society (Pre-revised)	1st Board (1993 to 2000) (Continued for two terms)	2nd Board 17.11.2000 – 30.08.2004	3rd Board 31.08.2004 – 31.08.2007
1	2	3	4	5
7(ii)	(a) One nominee of the Central Government dealing with plantations, not below the rank of Joint Secretary;	- Shri. A. K. Goswami, IAS., Joint Secretary; - Dr. Surjit Mitra, Director (P); - Shri. E. K. Bharat Bhushan, IAS., Director (P); - Mrs. Rathi Vinay Jha, IAS., Additional Secretary (P); - Shri. Jawaid Akhtar, IAS., Deputy Secretary	- Ms. Priya Kumar, Deputy Secretary; - Ms. Amita Prasad, IAS., Director (P); - Shri. L. V. Saptharishi, IAS., Additional Secretary (P); - Shri. A. Sengupta, IAS., Additional Secretary (P)	- Shri. A. Sengupta, IAS., Additional Secretary (P) - Dr. Rahul Khullar, IAS., Additional Secretary (P) - Shri. O. P. Arya, IAS., Additional Secretary (P)
	(b) Two persons nominated by the Chairman of Consultative Committee of Plantation Association representing North India and South India respectively;	2) Chairman, ITA served as Chairman, IIPM: - Shri. H. P. Barooah; - Shri. S. K. Bhasin; - Shri. R. K. Krishna Kumar; - Shri. V. K. Goenka; - Shri. R. S. Jhawar 3) President, UPASI	- Shri. R. S. Jhawar (Chairman, ITA/ IIPM); - Shri. Bharat Bajoria; (Chairman, ITA/ IIPM); - Shri. Prabir Sengupta, Fr. Secretary to GOI (Chairman, IIPM w.e.f. 25.07,2002) 3) President, UPASI	2) Chairman, ITA 3) President, UPASI
	(c) Two of the Chairmen of the Commodity Boards dealing with plantation crops by rotation starting with Coffee Board and Tea Board. However, in the first Board, Chairman of Spices Board and Rubber Board would also be members of the Board;	4) Chairman, Tea Board (Shri. P. K. Bora, IAS., Ms. Jayati Chandra, IAS., Shri. S. S. Ahuja, IAS) 5) Chairman, Coffee Board (Shri. C. S. Suranjana, IAS., Shri. Philipose Matthai, IAS., Shri. S. V. Ranganath, IAS., Ms. Lakshmi Venkatachalam, IAS)	4) Chairman, Tea Board (Shri, N. K. Das, IAS) 5) Chairman, Coffee Board (Ms. Lakshmi Venkatachalam, IAS)	4) Chairman, Rubber Board (Shri, S.M. Desalphine, IAS., Shri, Sajen Peter, IAS) 5) Chairman, Spices Board (Shri, C. J. Jose, IAS., Shri, V. J. Kurian, IAS)
	(d) The remaining members of the Board will be coopted by the Board from among the persons capable of representing following interests: (i) Practicing managers from the private plantation corporate sector. (ii) Owner managers of plantations.	6) Shri. R. N Deogun (Tea) 7) Shri. A. Ramesh Rao (Coffee) 8) Shri. M. A. Alagappan 9) Shri. R. N. Haldipur 10) Chairman, Rubber Board (Ms. J. Lalithambika, IAS., Shri. K. J. Mathew, IAS) 11) Chairman, Spices Board (Shri. T. Nandakumar, IAS., Shri. V. Jayashankar, IAS)	6) Shri. R. N. Deogun 7) Shri. Jacob Thomas 8) Shri. K. S. David 9) Shri. M. H. Ashraff 10) Shri. M. A. Alagappan 11) Shri. M. S. A. Kumar	6) Shri. R. S. Jhawar (Tea) 7) Shri. P. K. Bezboruah (Tea) ** 8) Shri. J. K. Thomas (Rubber & Tea) ** 9) Shri. Ashok Kuriyan (Coffee) ** 10) Dr. R. Mahendran 11) Chairman, Tea Board (Shri. N. K. Das, IAS., Shri. Basudeb Banerjee, IAS) 12) Chairman, Coffee Board (Ms. Lakshmi Venkatachalam, IAS., Shri G. V. Krishna Rau., IAS) 13) Shri. P. P. Prabhu, IAS., Fr. Secretary to Government of India (Chairman, IIPM)
	iii) Research education and Training institutions. iv) Other interests covering plantation industry as may	*	12) Vacant 13) Shri. L. V. Saptarishi 14) Shri. R. N. Haldipur	14) Vacant
	be regarded as beneficial to the Society.			
	(e) The Director of the Institute of Plantation Management Society shall be the Ex-officio Member of the Board.	12) Dr. Subhash Sharma, Director, IIPM	15) Dr. Subhash Sharma, Director, IIPM	15) Dr. Subhash Sharma, Director, IIPM / Dr. V. G.Dhanakumar, Director, IIPM, w.e.f. 06.04.2006

^{*} As per the decision of the 11th Board Meeting held on 18.12.1998, 3 Board members membership was ceased, as they failed to attend three consecutive meetings without the leave of the Board.

^{**} Served for two terms

4th Board 01.09.2007 – 15.12.2010	Rule No.	Sub Rule of Memorandum of Association & Rules of HPM Society ++ 8	5th Board 16.12.2010 - Dec.2013
- Shri. O. P. Arya, IAS., Additional Secretary (P); - Shri. P. K. Chaudhery, IAS., Additional Secretary (P); - Shri. Ashok K Mangotra, IAS., Additional Secretary (P)	6(ii)	a) One nominee of the Central Government dealing with plantations, not below the rank of Joint Secretary;	1) Smt. Vijaylaxmi Joshi, IAS., Additional Secretary (P)
2) Chairman, ITA 3) President, UPASI		(b) Two persons nominated by the Chairman of Consultative Committee of Plantation Association representing North India and South India respectively;	2) Chairman, ITA 3) President, UPASI
4) Chairman, Rubber Board (Shri. Sajen Peter, IAS) 5) Chairman, Spices Board (Shri. V. J. Kurian, IAS)	IIPM Society	(e) The four Chairpersons of the Commodity Boards pertaining to Rubber, Tea, Coffee and Spices;	4) Chairman, Coffee Board (Shri. Jawaid Akhtar, IAS) 5) Chairman, Rubber Board (Ms. Sheela Thomas, IAS) 6) Chairman, Spices Board (Shri. V. J. Kurian, IAS) 7) Chairman, Tea Board (Shri. Dinesh Sharma, IAS)
6) Shri. Sanjay Bansal (Tea) 7) Shri. P. K. Bezboruah (Tea)** 8) Shri. J. K. Thomas (Rubber & Tea)** 9) Shri. Ashok Kuriyan (Coffee)** 10) Chairman, Tea Board (Shri. Basudeb Banerjee, IAS) 11) Chairman, Coffee Board (Shri. G. V. Krishna Rau, IAS., Shri. Jawaid Akhtar, IAS) 12) Shri. P. P. Prabhu, IAS.,	Amended Sub Rule of Memorandum of Association & Rules of IIPM Society	(d) The remaining members of the Board will be co-opted or appointed by the Department of Commerce, Government of India from among the persons capable of representing following interests; (1) Chairman of the Society	- Shri. P. K. Chaudhery, IAS., Special Secretary, MC&I, GOI (Chairman, IIPM) - Smt. Vijaylaxmi Joshi, IAS., Additional Secretary (P) MC&I, GOI (Chairperson, IIPM, w.e.f. 13.6.2011)
Fr. Secretary to Government of India (Chairman, IIPM) 13) Chairman, APEDA	Rule of Mer	(2) Practicing managers from the private plantation corporate sector – <i>Two members</i>	9) Shri. Sanjay Bansal 10) Shri. A. N. Singh
14) Dr. V. Prakash, Director, CFTRI	ded Sub	(3) Owner managers of plantations – Two members	11) Shri. K. J. Thomas 12) Shri. Anil Kumar Bhandari
	Amen	(4) Research education and Training Institutions – One member	13) Dr. V. Prakash, Director, CFTRI
15) Dr. V. G. Dhanakumar, Director, IIPM		(5) Other interests covering plantation industry including past Chairpersons of Commodity Boards, as may be regarded as beneficial to the Society – One member	14) Shri. Philip Kuruvilla
_		(e) The Director of the Institute of Plantation Management Society shall be the Ex-officio Member of the Board.	15) Dr. V. G. Dhanakumar, Director, IIPM

^{**} Served for two terms

⁺⁺ Reconstitution of IIPM Board based on the Amendments/Alterations approved in the 37th Board Meeting and 7th AGM held on 16.12.2010 as indicated in Appendix-VIII

Amendment to the Memorandum of Association and Rules

The scope and importance of the plantation sector is fast expanding, there is a need to enhance management skills in the critical sector. It is essential for the Indian Institute of Plantation Management to facilitate the sector in facing the international as well as domestic challenges. It is felt that a Chairman may be appointed to provide policy guidance and continuous support to this Institute. This will enable the Institute to meet the growing needs of the sector besides managing the multifarious activities of the Society.

Accordingly* following amendments were approved in the Memorandum of Association and Rules during the 37th Board and 7th AGM of IIPM held on 16.12.2010.

Article No.	Present Provision	Proposed Amendment
2(iii)	"Chairman" shall mean the Chairman of the Society for the time being elected/chosen from among the Board of Governors of the Society;	"Chairman" shall mean the Chairman of the Society and shall be appointed by the Secretary, Department of Commerce, Government of India
Rule 4(v)	The Chairman of the Society or the Board may resign his office by a letter addressed to the Board and his resignation shall take effect from the date it is accepted by the Board or two months from the date of receipt of the letter, whichever is earlier.	The Chairman of the Society or the Board may resign his office by a letter addressed to the appointing authority viz. Secretary, Department of Commerce, Government of India and his resignation shall take effect from the date it is accepted by the Secretary, Department of Commerce, Government of India or two months from the date of receipt of the letter, whichever is earlier.
Rule 6(d)	The remaining members of the Board will be co- opted by the Board from among the persons capable of representing following interests	6 (d) The remaining members of the Board will be co-opted <i>or appointed by the Department</i> <i>of Commerce, Government of India</i> from among the persons capable of representing following interests;
(1)	Persons who have been and are associated with the plantation industry including past Chairpersons of Commodity Boards	(1) Chairman of the Society
(2)	Practicing managers from the private plantation corporate sector	(2) Practicing managers from the private plantation corporate sector – <i>Two members</i>
(3)	Owner managers of plantations	(3) Owner managers of plantations – Two members
(4)	Research education and Training institutions	(4) Research education and Training Institutions – <i>One member</i>
(5)	Other interests covering plantation industry as may be regarded as beneficial to the Society	(5) Other interests covering plantation industry including past Chairpersons of Commodity Boards, as may be regarded as beneficial to the Society – <i>One member</i>
(e)	The Director of the Institute of Plantation Management Society shall be the Ex-officio member of the Board	No change
(f)	The members of the Board shall hold office for a term of three years. The Chairman of the Society and the Board shall be chosen from among themselves by the Board of Governors	The members of the Board shall hold office for a term of three years. The Chairman of the Society and the Board shall be appointed by the Secretary, Department of Commerce, Government of India

^{*}Convened the First Special General Body Meeting on 07.06.2011 and Second Special General Body Meeting held on 28.09.2011.

Appendix IX

Amendments Approval Certificates/Notifications

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Amendment Approval Certificate/Notification

The scope and importance of the plantation sector is fast expanding, there is a need to enhance intellectual and management skills in the critical sector. It is essential for the Indian Institute of Plantation Management to facilitate the sector in facing the international as well as domestic challenges. It is felt that Institute may invite reputed & eminent personalities both from the Industry and Management discipline for developing national / international academic and executive education programmes.

Accordingly * following amendments were approved in the Memorandum of Association and Rules during the 40th Board and 9th AGM of IIPM held on 14.06.2013.

Article No.	Present Provision	Proposed Amendment
3 (iii)	Individual members, other than co-opted members shall pay an annual fee of Rs.1,000/- or an one time fee of Rs.12,000/- and institutional and corporate members shall pay an annual fee of Rs. 5,000/- or an one time fee of Rs.1,00,000. Persons who have attained the age of 18 years and above will be allowed to become individual members.	Individual members, other than co-opted members shall pay an annual fee of Rs. 5,000/- p.a. or an one time fee of Rs. 25,000/- and institutional and corporate members shall pay an annual fee of Rs. 10,000 per annum or an one time fee of Rs. 2,00,000. Persons who have attained the age of 18 years and above will be allowed to become individual members

^{*} Convened the First Special General Body Meeting on 14.06.2013 and Second Special General Body Meeting on 27.03.2014.



Amendments Approval Certificate/Notification

It is felt that the nominee from Central Government should be at the level of not below Director (Plantations), in order to provide continuous support and guidance to the Institute in the area of plantation.

Accordingly following amendments were approved in the Memorandum of Association and Rules during the 41st Board Meeting held on 27.03.2014 and 10th AGM of IIPM held on 09.10.2014.*

Article No.	Present Provision	Proposed Amendment
		Board of Governors:
	One nominee of the Central	One nominee of the Central
	Government dealing with Plantations,	Government dealing with Plantations,
	not below the rank of Joint Secretary;	not below the rank of Director
	<u></u> ,	(Plantations).

^{*} Convened the First Special General Body Meeting on 09.10.2014 and Second Special General Body Meeting on 22.06.2015.



Amendments Approval Certificate/Notification

In view of appointment of non-executive Chairmen to Commodity Boards, as per the advice of the Ministry of Commerce & Industry, GoI, following amendments were approved in the Memorandum of Association and Rules during the 47th Board Meeting and 14th AGM of IIPM held on 27.06.2018.*

Article No.	Present Provision	Proposed Amendment
6 (ii) (c)	Board of Governors: The four Chairpersons of the Commodity Boards pertaining to Rubber, Tea, Coffee and Spices	Board of Governors: The four Executive Heads of the Commodity Boards pertaining to Coffee, Rubber, Spices and Tea

^{*} Convened the First Special General Body Meeting on 27.06.2018 and Second Special General Body Meeting on 07.03.2020.



