



IIPM



भारतीय बागान प्रबन्ध संस्थान बेंगलुरु
INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU
(An Autonomous Organization of the Ministry of Commerce & Industry, Government of India)



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NIRVAH 2024

The Annual Fest of the Indian Institute of Plantation Management “NIRVAH 2024” was a resounding success, with 185 participants from various institutions showcasing their talents and skills in the field of agriculture. The theme of the event was "Youth in Agriculture".

The fest commenced on 23rd Feb'24, inaugurated by Prof. Dr. Jayakara SM, the Vice Chancellor of Bangalore University. Fest was sponsored by esteemed organizations such as Punjab National Bank, Innovious, In-House Services, CropWings, and Bisleri International Pvt Ltd, offering a total prize money of 1 lakh, making it an attractive platform for participants to compete and excel.

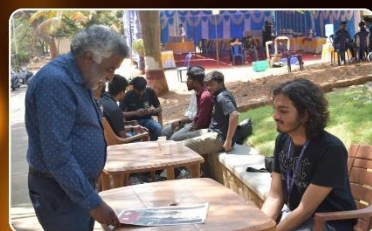
The speeches by the chief guest and the director of IIPMB were both inspiring and informative, emphasizing the importance of youth involvement in agriculture and advocating for innovative approaches to tackle sector challenges.

“Innovation is crucial for advancing Indian agriculture”.

Dr. Jayakara SM
VC, Bangalore University



Nirvah 2024



PANEL MEMBERS



Chief Guest
Mr. Santhosh Kumar
Harrisons Malayalam Ltd



Mr. Abhishek Jani
Fairtrade India



Mr. Manoj Menon
(ICCOA)



Mr. Pradeep Chavda
Sodexo



Ms. Sandesha Jaitapkar
Artha Group



Mr. Srikanth
Swastik Foods Pvt Ltd



Mr. Aravind
Federal Bank



Mr. Dinesh Prabhakar
Kshema Power



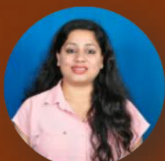
Mr. Shantashill Roy
Burger King



Mr. Ankur Rana
Samunnati Financial
Intermediation and Services
Pvt Ltd



Mr. Suhas J Ram
General Mills



Ms. Akshatha Sena
TCS

HR Conclave 2024

The Indian Institute of Plantation Management (IIPMB) hosted its highly anticipated “HR Conclave 2024” on February 9th, focusing on the theme "Strategic Human Resource Management for Sustainable Business." This pivotal event gathered 12 distinguished industrial experts who shared their invaluable insights on fostering a sustainable future through the implementation of effective HR strategies. Among the esteemed guests, Mr. Santosh Kumar from Harrisons Malayalam graced the occasion as the chief guest, bringing forth his extensive experience and expertise in the field. The conclave served as a platform for lively discussions, knowledge exchange, and networking opportunities, reinforcing the importance of aligning human resource practices with the overarching goal of achieving sustainability in business operations. It underscored the pivotal role HR plays in shaping the trajectory of organizations toward long-term success and environmental stewardship.



“I found attending the HR Conclave 2024 incredibly insightful. It was eye-opening to see how HR functions differ across various industries, highlighting its crucial role, especially in manpower-intensive fields like ours. Understanding different perspectives on employee retention and productivity improvement is key, and these sessions are valuable because even one takeaway can make a significant difference.”

Mr. Santhosh Kumar
Executive Director
Harrisons Malayalam Ltd



"The Conclave has been insightful, with industry veterans sharing valuable insights. Strategic HR management is crucial for ensuring better returns, and sustainability is becoming integral to business practices. I hope students adopt these practices as they pursue HR management."

Mr. Abhishek Jani
CEO
Fairtrade India



"The HR Conclave on sustainability through leadership was very interesting. The discussions on sustainability in HR roles were insightful, and I thank IIPM for organizing such sessions."

Mr. Manoj Menon
Executive Director
(ICCOA)



"The experience of the HR Conclave was excellent, particularly insightful was the speech by the director. His vast experience provided valuable insights. Conferences like these, led by industry leaders, help understand real challenges and contribute to personal growth."

Ms. Sandesha Jaitapkar
COO
Artha Group



"Congratulations to the IIPM team for organizing a fantastic HR Conclave. The event was well-broadcasted and received positively across HR circles. It's crucial to document such events. Wishing students, the best placements and bright careers."

Mr. Srikanth
HR Manager
Swastik Foods Pvt Ltd



"I'm truly impressed by the quality of execution and the seamless flow of events. The discussions were insightful, and the panel was exceptional. I'm inspired by the talent here and glad to be a part of it."

Mr. Suhas J Ram
Assistant Manager HR
General Mills



"Thank you for this great opportunity. The HR Conclave has been very helpful in understanding the challenges of HR. It's a challenging task, but I wish all the best to those pursuing HR careers."

Ms. Akshatha Sena
HR
TCS



LEADERSHIP TALK SERIES & GUEST SESSIONS



Prof. Vijay Paul Sharma
Chairman (CACP)
Ministry of Agriculture and
Farmers Welfare

January 24th, the Indian Institute of Plantation Management, Bengaluru, hosted a Leadership Talk by Prof. Vijay Paul Sharma, Chairman of the Commission for Agricultural Costs and Prices (CACP) entitled "Strategic Issues in Agri Growth," the session provided crucial insights into challenges, dynamics, and opportunities for Indian agriculture in the global context.



Dr. Ringo Rajagopal
Managing Partner
Leanhcm, USA

On February 7th, the Indian Institute of Plantation Management, Bengaluru, hosted a Leadership Talk by Dr. Ringo Rajagopal, Managing Partner of Leanhcm, USA. The session, titled "Plantation and Leadership in Modern Days," provided valuable insights into the resilience and vision of entrepreneurial leaders in the plantation sector, highlighting their crucial role as the next generation enters the field.



Dr. Bishakha Majumdar
Assistant Professor
IIM Visakhapatnam,
Fellow- IIM Indore

On March 19th, a virtual guest lecture on "Key trends & issues in Industrial Relations (IR) within Multinational Corporations (MNCs)" was conducted by Dr. Bishakha Majumdar, Faculty at IIM Visakhapatnam and Fellow at IIM Indore. The session delved into critical aspects of IR within MNCs, w.r.t. international human resource management offering valuable insights for export students.



WORKSHOPS

IIPM Center AP successfully hosted a workshop on "Branding and Marketing" in collaboration with TechnoServe in Paderu, Vizag. Faculty coordinators: Prof. John Mano Raj S, and Dr. Narendran Krishnan



TEA TASTING WORKSHOP

On March 26, 2024, Mr. K.G. Nanda, Adjunct Faculty of the Indian Institute of Plantation Management, hosted practical sessions on Tea Tasting. These sessions were a pivotal component of the 'Production & Operations Management in Plantation & Agri-Commodities' course.



CORPORATE TALK SERIES

IIPMB hosted a guest lecture on 30th March, featuring D.M. Ezhil Buddhan, Chief GM, BSNL on the topic "Performance Appraisal & Compensation Management" brought a valuable opportunity for the attendees to gain insights into effective performance appraisal strategies, it also shed light on the importance of compensation management in fostering employee satisfaction and organizational growth. Faculty Coordinator: Dr. Archana



REPUBLIC DAY CELEBRATION



We were honoured to have Dr. Ramesh Mittal, Director of the CCS National Institute of Agricultural Marketing (NIAM), Jaipur, and our esteemed director, Prof. Dr. Rakesh Mohan Joshi, on the occasion of the 75th Republic Day celebration.

The celebration includes a speech by the chief guest and director in which they highlighted the beauty of Indian culture and perspectives on the agricultural sector. The celebration was followed by student performances and later, sweets were distributed to all the members present.



SPARDHA PRIZE DISTRIBUTION

As part of the Republic Day celebration, a prize distribution ceremony was held for the SPARDHA competition. Team TEA emerged victorious, claiming the first place. Team RUBBER secured second place, followed by COFFEE in third place. Team SPICES finished the event in fourth place. Faculty Coordinator Prof. Vijay Kumar and Dr. Prakash K.C. distributed the prizes in the presence of the director. The event was a fun-filled competition that showcased the teamwork and skills of the participants.



INDUSTRIAL VISITS



Students of ABPM visits were arranged to plantations, agricultural farms, and processing units.

Students specializing in FPBM visited food processing units, factories, and packaging facilities.

AEBM explored export-oriented industries, including export houses, logistics firms, and trade agencies. They gained a comprehensive understanding of export procedures, international trade regulations, and market dynamics, preparing them for roles in the global agricultural export market. These experiences not only enriched their academic learning but also provided valuable networking opportunities and career insights.



These are some Industries visited: Spices Board - Ministry of Commerce And Industry, AVT McCormick Ingredients (P) Ltd , Koco & Koir Exports Pvt. Ltd, Kanam Latex Industries Private Limited, Kalbavi Consumer Foods Private Limited, United Breweries Ltd, Harrison Malayalam Limited, Campco Chocolates, MANMUL- Nandini Dairy Unit Mandya.



MANAGEMENT DEVELOPMENT PROGRAMS

Two-day MDP organized by the IIPMB's Centre of Sustainability & Climate Change aims to promote Environmental, Social, and Governance (ESG) awareness and engagement among officers, mid-level executives and professionals. Resource Persons: Prof. Dr. P. D. Jose, Shri Sundeep Nayak, Mr. Lokesh, Dr. Sudha and Dr. Sahiba Sharma.



Academic Social Responsibility

On 8th March, College of Food Science and Technology, Pulivendula, discussed "Futuristic opportunities in Food Processing Industry." Sri Padmavati Mahila Visvavidyalayam, Tirupati, delved into "Awareness on Food, Nutrition and Wellness-Opportunities" on 10th March. The IIPMB hosted ASR on "Learning and career opportunities in agribusiness, plantation, food and agri exports" on 1st and 18th February, and 13th February, along with another session on 29th February at JCDR Agricultural College, Juturu Campus, Tadipatri. They provided a platform for attendees to explore emerging trends opportunities within the food processing, nutrition and agribusiness sectors.

On 28th March, IIPMB hosted an ASR event for students of horticulture in Munirabad, Karnataka, providing an insightful platform to explore career prospects and industry trends. These events aim to empower students and professionals with knowledge and opportunities for growth and development within the agricultural and food sectors.



IIPM CENTRE INITIATIVES- TIRUPATI

Dr. Rakesh Mohan Joshi, Director, IIPMB, led a team consisting of Dr. Vijayakumar A N, Dr. Chennakeshava Reddy S and Sh. Ramesh T K to Tirupati, Andhra Pradesh to finalize buildings for the upcoming IIPM Centre Andhra Pradesh office. They met Prof. Vijayabhaskar Rao, Dean & R&D, Professor of Physics at Sri Venkateswara University, to discuss setting up a centre. Prof. Rao suggested a collaborative application for the ATAL incubation project to establish a joint incubation centre. He also presented them with vacant buildings, MLTC and SKDC, as locations for the IIPM office.



GUEST VIEW

The India-EFTA trade deal: It is a win-win on various dimensions

Indian negotiators did a terrific job to strike and sign an agreement that offers a wide range of benefits to all involved

INDIA - EUROPEAN FREE TRADE ASSOCIATION Trade and Economic Partnership Agreement (India-EFTA TEPA) SIGNING CEREMONY

Guest View by Dr. Rakesh Mohan Joshi

The signing of the India-EFTA Trade and Economic Partnership Agreement (TEPA) is a landmark event in India's trade relations. It marks a significant step towards deepening economic ties with the European Free Trade Association (EFTA) member states. The agreement, which covers a wide range of trade and economic areas, is expected to boost trade and investment between India and the EFTA region. This is a win-win situation for both sides, as it opens up new markets for Indian goods and services while also providing access to European markets. The agreement is a testament to the skill and dedication of the Indian negotiators who have worked tirelessly to reach this historic deal. It is a clear sign of India's growing economic power and its commitment to global trade liberalization.

മിംഗളം

നികേഷപം പ്രോത്സാഹിപ്പിക്കുന്ന വ്യാപാര കരാർ

കേന്ദ്ര മന്ത്രിയുടെ സാന്നിധ്യത്തിൽ ഉദ്ഘാടനം നടന്നു. കേന്ദ്ര മന്ത്രിയുടെ സാന്നിധ്യത്തിൽ ഉദ്ഘാടനം നടന്നു. കേന്ദ്ര മന്ത്രിയുടെ സാന്നിധ്യത്തിൽ ഉദ്ഘാടനം നടന്നു.

കേന്ദ്ര മന്ത്രിയുടെ സാന്നിധ്യത്തിൽ ഉദ്ഘാടനം നടന്നു. കേന്ദ്ര മന്ത്രിയുടെ സാന്നിധ്യത്തിൽ ഉദ്ഘാടനം നടന്നു. കേന്ദ്ര മന്ത്രിയുടെ സാന്നിധ്യത്തിൽ ഉദ്ഘാടനം നടന്നു.

DD NEWS HD

മേക് ഇന് ഇന്ത്യാ और आत्मनिर्भर भारत को मिलेगा बढ़ावा

इकोनॉमी

केंद्रीय मंत्री प्रीयूष गोयल की उपस्थिति में समझौते पर हूप हस्ताक्षर

स्वयं सहायता समूहों को 10,000 करोड़ रुपये बैंक ऋण के रूप में

STUDENT ACHIEVEMENTS

The IIPMB institute is proud to announce the outstanding performance of its students at the recent MANAGE Sports Meet held between March 8th and 11th. And VAMNICOM sports Meet held between March 27th and 28th , IIPMB athletes secured multiple victories across various sporting events, ranging from Chess to Tennis.

OLYMPUS 2024 ORGANIZED BY MANAGE, HYDERABAD



**DAFALE VAIBHAV
GOKUL
WINNER
CHESS**



**SINCHANA. G. RAO

WINNER
EXECAURA**



DENIS J AGADI



**J M JEEVANKUMAR

RUNNER UP
LAWN TENNIS**



VAMSI KRISHNA



**JADHAV PRASHANT
PRAKASH**



**J M JEEVANKUMAR

RUNNER UP
TABLE TENNIS**



VAMSI KRISHNA



GREESHMA M S



SRI VIDYA REDDY



LAVANYA REDDY

**RUNNER UP
TABLE TENNIS**



SURYA S



ABHILASHA M E



**NIKHITA VEERANNA
CHETTER**

**RUNNER UP
BADMINTON**

SPARDHA' 24 ORGANIZED BY VAMNICOM, PUNE



**SINCHANA G. RAO
WINNER
BEST MANAGER**



LIPIKA PK



BASAVANJALI A TOTAGI



GREESHMA M S



SINCHANA G. RAO

**1ST RUNNERUP
DANCE COMPETITION**



DHEERAJ JAIN



VALABOJU AMULYA

**1ST RUNNERUP
COOPATHON**



**NIKHITA VEERANNA
CHETTER**



GREESHMA M S



**NIKHITA VEERANNA
CHETTER**



MONIKA C G

**1ST RUNNERUP
BUSINESS QUIZ**

**2ND RUNNERUP
SHORT AD FILM MAKING**

ALUMNI MEET

The Indian Institute of Plantation Management hosted a virtual Alumni Meet on March 16th, bringing together esteemed graduates and current students. The event commenced with a warm inauguration by the Director, setting the tone for insightful discussions. Mr. Vikas Patil, representing the Alumni Association, shared inspiring words, fostering a sense of connection and shared purpose. Subsequently, engaging interactions ensued as alumni connected with their respective program juniors, exchanging experiences and wisdom.



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